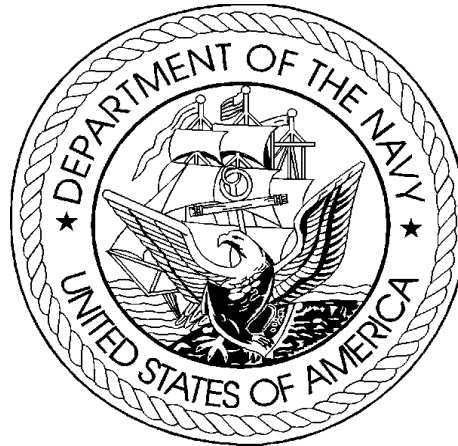


DEPARTMENT OF THE NAVY  
FY 1999 BUDGET ESTIMATE SUBMISSION



JUSTIFICATION OF ESTIMATES  
SEPTEMBER 1997

RESERVE PERSONNEL, NAVY

DEPARTMENT OF THE NAVY  
RESERVE PERSONNEL, NAVY

JUSTIFICATION OF ESTIMATES FOR FISCAL YEAR 1999  
OSD/OMB SUBMISSION

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DEPARTMENT OF THE NAVY  
RESERVE PERSONNEL, NAVY

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# SECTION 1-SUMMARY OF REQUIREMENTS BY BUDGET PROGRAM

## RESERVE PERSONNEL, NAVY

### SUMMARY OF REQUIREMENTS BY BUDGET PROGRAM (Amount in Thousands)

Budget Activity	FY 1997 (Estimate)	FY 1998 (Estimate)	FY 1999 (Estimate)
<b>DIRECT PROGRAM</b>			
Unit and Individual Training	537,348	532,438	540,879
Other Training and Support	882,021	842,963	834,530
<b>TOTAL Direct Program</b>	<b>\$1,419,369</b>	<b>\$1,375,401</b>	<b>\$1,375,409</b>
<b>REIMBURSABLE PROGRAM</b>			
Unit and Individual Training	13,543	15,269	16,108
Other Training and Support	659	681	700
<b>TOTAL Reimbursable Program</b>	<b>\$14,202</b>	<b>\$15,950</b>	<b>\$16,808</b>
Unit and Individual Training	550,891	547,707	556,987
Other Training and Support	882,680	843,644	835,230
<b>TOTAL Program</b>	<b>\$1,433,571</b>	<b>\$1,391,351</b>	<b>\$1,392,217</b>

The following PresBud 1998 Legislative Proposals, included in this budget, have been rejected by the FY 1998 Congressional Appropriations Conference Committee and are not expected to become part of FY 1998 legislation.

1) Limit Reserve Military Pay (BA-1)	(\$8,500)	(\$8,500)
2) Armed Forces Health Professions Scholarship Program Income Tax Liability Offset (BA-2)	\$9,000 *	

\* The DoN budget review reduced FY 1998 by the \$9 million shown here. However, because of the requirement to return to PresBud 1998 controls for this submit, this budget includes this FY 1998 funding.

Additionally, because of anticipated FY 1998 Congressional action, this budget reflects the following reduction in FY 1999:

Armed Forces Health Professions Scholarship Program Income Tax Liability Offset (BA-2)	(\$9,200)
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SECTION 2 - INTRODUCTION  
RESERVE PERSONNEL, NAVY

Introduction

The purpose of the Naval Reserve components is to provide trained units and qualified personnel for active duty in the armed forces in time of war, or national emergency, and at such other times as the national security requires. These components also fill the needs of the Armed Forces whenever more units and persons are needed than are in the regular components to achieve the planned mobilization. The major management objectives used in developing the manpower program, which is the basis for computing the Reserve Personnel, Navy appropriation are as follows:

- a. Provide a Naval Reserve component, as a part of a total force of the U.S. Navy, which is to be prepared to conduct prompt and sustained combat operations at sea in support of U.S. National interests and to assure continued wartime superiority for the United States. That function prescribed in the U.S. Navy's mission for sustained combat operations at sea becomes the responsibility of the Reserve Forces to enhance the total force to provide the capacity for sustained operations.
- b. Adequately man the approved force structure with properly trained personnel, keeping operating strength deviations (over/undermanning) within manageable levels.
- c. Achieve and maintain the officer and enlisted grade structures necessary to support force structure requirements while meeting personnel management goals.
- d. Improve retention, increase reenlistments and optimize prior service enlistments.
- e. Maintain extensive contributory support of the active forces in areas such as intelligence support, fleet exercises/ deployments, air logistics operations, mine and inshore undersea warfare, extensive medical support of active forces, and counterdrug operations.

The FY 1998 Reserve Personnel, Navy budget of \$1,375,401 thousand will support a Selected Reserve End Strength of 94,294 personnel in a paid status.

The FY 1999 Reserve Personnel, Navy budget of \$1,375,409 thousand will support a Selected Reserve End Strength of 90,843 personnel in a paid status.

This Budget includes two FY 1998 Legislative Proposals which have been rejected by the Congressional Appropriations Conference Committee. The first proposal is a decrease of \$8.5 million per year beginning in FY 1998. This proposal would have limited the basic pay of federal civilian employees, who are Reserve members, when they are on military leave from their federal employment to perform Reserve duty. The second legislative proposal would increase compensation to students participating in the Armed Forces Health Professions Scholarship Programs (AFHPSP) for the tax liability incurred when their scholarships are subject to Federal income tax. Due to anticipated Congressional rejection of these proposals, the DoN budget review reduced the AFHPSP in FY 1998 by \$9 million and FY 1999 by \$9.2 million. Because of the requirement to return FY 1998 to PresBud fiscal controls, this budget includes the \$9 million in the AFHPSP in FY 1998.

### SECTION 3 - SUMMARY TABLES

#### SUMMARY OF PERSONNEL RESERVE PERSONNEL, NAVY

PERSONNEL IN PAID STATUS	NO. OF DRILLS	NO. OF AT DAYS	FY 1997 (ESTIMATE)		FY 1998 (ESTIMATE)		FY 1999 (ESTIMATE)	
			AVG	END	AVG	END	AVG	END
Unit and Individual Training								
Pay Group A - Officers	48	14	18,510	18,327	18,233	18,138	17,853	17,568
Pay Group A - Enlisted	48	14	61,161	60,945	60,241	60,020	58,853	57,685
Subtotal Pay Group A			79,671	79,272	78,474	78,158	76,706	75,253
Pay Group B - Officers		14	0	0	0	0	0	0
Pay Group B - Enlisted		14	0	0	0	0	0	0
Pay Group F - Officers			0	0				
Pay Group F - Enlisted			90	0				
Subtotal Pay Group F			90	0	0	0	0	0
Pay Group P - Enlisted			0	0	0	0	0	0
Subtotal Paid Drill/ Individual Training			79,761	79,272	78,474	78,158	76,706	75,253

SUMMARY OF PERSONNEL  
RESERVE PERSONNEL, NAVY

PERSONNEL IN PAID STATUS	FY 1997 (ESTIMATE)		FY 1998 (ESTIMATE)		FY 1999 (ESTIMATE)	
	AVG	END	AVG	END	AVG	END
Full-time Active Duty						
Officers	1,780	1,816	1,794	1,790	1,790	1,778
Enlisted	15,088	14,810	14,448	14,346	14,049	13,812
Subtotal Full-time	16,868	16,626	16,242	16,136	15,839	15,590
Total Selected Reserve	96,629	95,898	94,716	94,294	92,545	90,843
Pre-trained Personnel						
Individual Ready Reserve						
Officers	20,971	20,971	21,606	21,606	22,241	22,241
Enlisted	144,029	144,029	148,394	148,394	152,759	152,759
Subtotal Pre-trained Personnel	165,000	165,000	170,000	170,000	175,000	175,000
Total Naval Reserve	261,629	260,898	264,716	264,294	267,545	265,843

RESERVE COMPONENT PERSONNEL, ON TOURS OF ACTIVE DUTY  
STRENGTH BY GRADE

		FY 1997		FY 1998		FY 1999	
		AVG	END	AVG	END	AVG	END
		----	----	----	----	----	----
OFFICERS							
-----							
O-8	Rear Admiral	2	2	2	2	2	2
O-7	Rear Admiral	1	1	1	1	1	1
O-6	Captain	139	153	154	158	162	159
O-5	Commander	520	505	496	480	478	447
O-4	Lt. Commander	662	673	675	667	677	685
O-3	Lieutenant	439	467	457	471	458	468
O-2	Lieutenant (JG)	15	13	7	9	10	14
O-1	Ensign	0	0	0	0	0	0
W-4		1	1	1	1	1	1
W-3		1	1	1	1	1	1
W-2		0	0	0	0	0	0
		-----		-----		-----	
TOTAL OFFICER PERSONNEL							
ON ACTIVE DUTY		1,780	1,816	1,794	1,790	1,790	1,778
ENLISTED							
-----							
E-9		159	166	165	167	161	156
E-8		331	342	341	342	342	341
E-7		1,597	1,524	1,478	1,463	1,433	1,431
E-6		4,427	4,187	4,105	3,978	3,885	3,767
E-5		4,420	4,199	4,012	3,852	3,774	3,653
E-4		1,727	1,579	1,439	1,320	1,410	1,628
E-3		939	1,109	1,218	1,367	1,375	1,148
E-2		856	923	1,007	1,040	995	978
E-1		632	781	683	817	674	710
		-----		-----		-----	
TOTAL ENLISTED PERSONNEL							
ON ACTIVE DUTY		15,088	14,810	14,448	14,346	14,049	13,812



# FY 1997 STRENGTH PLAN

	PAY GROUP A/Q			PAY GROUP F			FULL TIME SELECTED		
	OFFICERS	ENLISTED	TOTAL	OFFICERS	ENLISTED	TOTAL	SUBTOTAL	SUPPORT	RESERVE
30 SEP	18,693	61,525	80,218	0	192	192	80,410	17,546	97,956
31 OCT	18,660	61,453	80,113	0	182	182	80,295	17,186	97,481
30 NOV	18,630	61,362	79,992	0	168	168	80,160	17,083	97,243
31 DEC	18,600	61,286	79,886	0	154	154	80,040	17,023	97,063
31 JAN	18,570	61,198	79,768	0	142	142	79,910	16,919	96,829
28 FEB	18,540	61,150	79,690	0	130	130	79,820	16,865	96,685
31 MAR	18,510	61,062	79,572	0	120	120	79,692	16,837	96,529
30 APR	18,480	61,080	79,560	0	63	63	79,623	16,847	96,470
31 MAY	18,450	61,071	79,521	0	19	19	79,540	16,767	96,307
30 JUN	18,420	61,040	79,460	0	0	0	79,460	16,704	96,164
31 JUL	18,390	61,010	79,400	0	0	0	79,400	16,648	96,048
31 AUG	18,360	60,990	79,350	0	0	0	79,350	16,578	95,928
30 SEP	18,327	60,945	79,272	0	0	0	79,272	16,626	95,898
AVERAGE	18,510	61,161	79,671	0	90	90	79,761	16,868	96,629
RSS \$ I									
Support	57	811	868						
Funded									
Average	18,453	60,350	78,803	0	90	90	78,893	16,868	95,761

# FY 1998 STRENGTH PLAN

	PAY GROUP A/Q			PAY GROUP F			FULL TIME SELECTED		
	OFFICERS	ENLISTED	TOTAL	OFFICERS	ENLISTED	TOTAL	SUBTOTAL	SUPPORT	RESERVE
30 SEP	18,327	60,945	79,272	0	0	0	79,272	16,626	95,898
31 OCT	18,310	60,690	79,000	0	0	0	79,000	16,459	95,459
30 NOV	18,300	60,490	78,790	0	0	0	78,790	16,352	95,142
31 DEC	18,285	60,350	78,635	0	0	0	78,635	16,263	94,898
31 JAN	18,267	60,220	78,487	0	0	0	78,487	16,261	94,748
28 FEB	18,247	60,165	78,412	0	0	0	78,412	16,264	94,676
31 MAR	18,233	60,140	78,373	0	0	0	78,373	16,246	94,619
30 APR	18,213	60,120	78,333	0	0	0	78,333	16,236	94,569
31 MAY	18,197	60,090	78,287	0	0	0	78,287	16,170	94,457
30 JUN	18,182	60,070	78,252	0	0	0	78,252	16,158	94,410
31 JUL	18,167	60,050	78,217	0	0	0	78,217	16,114	94,331
31 AUG	18,157	60,030	78,187	0	0	0	78,187	16,085	94,272
30 SEP	18,138	60,020	78,158	0	0	0	78,158	16,136	94,294
AVERAGE	18,233	60,241	78,474	0	0	0	78,474	16,242	94,716

# FY 1999 STRENGTH PLAN

	PAY GROUP A/Q			PAY GROUP F				FULL TIME SELECTED	
	OFFICERS	ENLISTED	TOTAL	OFFICERS	ENLISTED	TOTAL	SUBTOTAL	SUPPORT	RESERVE
30 SEP	18,138	60,020	78,158	0	0	0	78,158	16,136	94,294
31 OCT	18,085	59,855	77,940	0	0	0	77,940	16,074	94,014
30 NOV	18,045	59,650	77,695	0	0	0	77,695	15,995	93,690
31 DEC	17,985	59,455	77,440	0	0	0	77,440	15,929	93,369
31 JAN	17,940	59,250	77,190	0	0	0	77,190	15,914	93,104
28 FEB	17,900	59,055	76,955	0	0	0	76,955	15,858	92,813
31 MAR	17,860	58,850	76,710	0	0	0	76,710	15,842	92,552
30 APR	17,800	58,655	76,455	0	0	0	76,455	15,805	92,260
31 MAY	17,760	58,450	76,210	0	0	0	76,210	15,771	91,981
30 JUN	17,717	58,255	75,972	0	0	0	75,972	15,739	91,711
31 JUL	17,669	58,050	75,719	0	0	0	75,719	15,696	91,415
31 AUG	17,621	57,855	75,476	0	0	0	75,476	15,657	91,133
30 SEP	17,568	57,685	75,253	0	0	0	75,253	15,590	90,843
AVERAGE	17,853	58,853	76,706	0	0	0	76,706	15,839	92,545

# SCHEDULE OF GAINS AND LOSSES TO PAID SELECTED RESERVE STRENGTH

## OFFICERS

	FY 1997 (Estimate)	FY 1998 (Estimate)	FY 1999 (Estimate)
Beginning Strength:	18,693	18,327	18,138
GAINS:			
Nonprior Service Personnel: (ROTC Graduates included)			
Male	58	68	68
Female	21	25	25
Prior Service Personnel:			
Civilian Life	163	190	190
Active Component	176	205	205
Enlisted Commissioning Programs	0	0	0
Other Reserve Status/Component	691	806	806
Other	91	106	106
TOTAL Gains	1,200	1,400	1,400
LOSSES:			
Civilian Life	37	38	47
Active Component	10	10	13
Retired Reserve	163	164	203
Other Reserve Status/Component	1,177	1,196	1,483
Other	179	181	224
TOTAL Losses	1,566	1,589	1,970
END STRENGTH	18,327	18,138	17,568

# ENLISTED

	FY 1997 (Estimate)	FY 1998 (Estimate)	FY 1999 (Estimate)
Beginning Strength:	61,717	60,945	60,020
GAINS:			
Nonprior Service Personnel:			
Male	1,705	1,705	1,705
Female	713	713	713
Prior Service Personnel:			
Civilian Life	2,953	2,953	2,953
Active Component	576	576	576
Other Reserve Status/Component	8,970	8,970	8,970
Reenlistment Gain	1,223	1,223	1,223
Immed Reenlistment/Extension	4,434	4,434	4,434
Other	3,707	3,707	3,707
TOTAL Gains	24,281	24,281	24,281
LOSSES:			
Expiration of Selected Reserve Service:			
Active Component	66	67	71
To Officer Status	65	66	71
Retired Reserve	1,016	1,027	1,090
Other Reserve Status/Component	16,530	16,664	17,867
Reenlistment Loss	1,223	1,223	1,223
Immed Reenlistment/Extensions	4,434	4,434	4,434
Attrition (Civil Life/Death)	1,669	1,674	1,796
Other	50	51	64
TOTAL Losses	25,053	25,206	26,616
END STRENGTH	60,945	60,020	57,685

SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUBACTIVITY  
(Amount in Thousands)

	FY 1997 (Estimate)			FY 1998 (Estimate)			FY 1999 (Estimate)		
	----- Officer	----- Enlisted	----- Total	----- Officer	----- Enlisted	----- Total	----- Officer	----- Enlisted	----- Total
UNIT AND INDIVIDUAL TRAINING									
PAY GROUP A TRAINING									
Annual Training	\$49,238	\$58,561	\$107,799	\$47,764	\$53,267	\$101,031	\$48,095	\$53,518	\$101,613
Inactive Duty Training	147987	176110	324097	149230	179558	328788	150132	180432	330564
Unit Training Assemblies	133537	171968	305505	134674	175340	310014	135508	176198	311706
Flight Training	13296	1823	15119	13393	1857	15250	13455	1873	15328
Training Preparation	1154	2319	3473	1163	2361	3524	1169	2361	3530
Civil Disturbance									
Jump Proficiency									
Clothing	489	10045	10534	483	6673	7156	473	10231	10704
Subsistence of Enl. Personnel		6567	6567		6700	6700		6697	6697
Travel	30625	56893	87518	30875	57888	88763	32009	59292	91301
TOTAL DIRECT OBLIGATIONS	\$228,339	\$308,176	\$536,515	\$228,352	\$304,086	\$532,438	\$230,709	\$310,170	\$540,879
PAY GROUP F TRAINING									
Initial Active Duty Training	\$0	\$609	\$609	\$0	\$0	\$0	\$0	\$0	\$0
Clothing	0	96	96	0	0	0	0	0	0
Subsistence of Enl. Personnel	0	45	45	0	0	0	0	0	0
Travel	0	83	83	0	0	0	0	0	0
TOTAL DIRECT OBLIGATIONS	\$0	\$833	\$833	\$0	\$0	\$0	\$0	\$0	\$0
PAY GROUP B-IMA TRAINING									
Annual Training	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Clothing	0	0	0	0	0	0	0	0	0
Subsistence of Enl. Personnel		0	0		0	0		0	0
Travel	0	0	0	0	0	0	0	0	0
TOTAL DIRECT OBLIGATIONS	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
TOTAL UNIT AND INDIVIDUAL TRAINING	\$228,339	\$309,009	\$537,348	\$228,352	\$304,086	\$532,438	\$230,709	\$310,170	\$540,879

SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUBACTIVITY  
(Amount in Thousands)

	FY 1997 (Estimate)			FY 1998 (Estimate)			FY 1999 (Estimate)		
	Officer	Enlisted	Total	Officer	Enlisted	Total	Officer	Enlisted	Total
OTHER TRAINING AND SUPPORT									
MOBILIZATION TRAINING									
Annual Training	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Clothing	0	0	0	0	0	0	0	0	0
Subsistence of Enl. Personnel		0	0		0	0		0	0
Travel	0	0	0	0	0	0	0	0	0
Merchant Marine Training	2247		2247	2508		2508	2709		2709
Training of IRR Personnel		275	275		304	304		318	318
TOTAL DIRECT OBLIGATIONS	\$2,247	\$275	\$2,522	\$2,508	\$304	\$2,812	\$2,709	\$318	\$3,027
SCHOOL TRAINING									
Initial Skill Acquisition	\$1,251	\$0	\$1,251	\$1,270	0	\$1,270	\$1,295	0	\$1,295
Refresher and Proficiency	368	1,157	1,525	498	1521	2019	528	1613	2141
Career Development	166	451	617	225	594	819	239	629	868
Unit Conversion	63	160	223	86	211	297	91	224	315
Continuing Medical Education	1248	456	1704	589	461	1050	568	470	1038
TOTAL DIRECT OBLIGATIONS	\$3,096	\$2,224	\$5,320	\$2,668	\$2,787	\$5,455	\$2,721	\$2,936	\$5,657
SPECIAL TRAINING									
Exercises	\$2,379	\$1,501	\$3,880	\$988	\$623	\$1,611	\$1,336	\$845	\$2,181
Conferences and Visits	983	122	1105	408	51	459	551	69	620
Operational Training	6976	3809	10785	2899	1583	4482	3918	2147	6065
Management Support	3661	1721	5382	2968	971	3939	3198	1170	4368
Service Mission/Mission Support	7188	5404	12592	2987	2246	5233	4037	3046	7083
Competitive Events	424	141	565	176	59	235	238	80	318
Unit Conversion Training	608	263	871	253	109	362	342	148	490
Additional ADT/ Extended ADT		1842	1842		765	765		1037	1037
TOTAL DIRECT OBLIGATIONS	\$22,219	\$14,803	\$37,022	\$10,679	\$6,407	\$17,086	\$13,620	\$8,542	\$22,162

SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUBACTIVITY  
(Amount in Thousands)

	FY 1997 (Estimate)			FY 1998 (Estimate)			FY 1999 (Estimate)		
	Officer	Enlisted	Total	Officer	Enlisted	Total	Officer	Enlisted	Total
<b>ADMINISTRATION AND SUPPORT</b>									
Active Duty	\$159,577	\$529,916	\$689,493	\$162,929	\$511,223	\$674,152	\$166,808	\$503,273	\$670,081
Subsistence	0	39075	39075	0	38465	\$38,465	0	38471	38471
Travel	6268	19902	26170	5622	20598	\$26,220	5853	22468	28321
Death Gratuities/Disability and Hospitalization Benefits	779	2477	3256	779	2477	3256	779	2477	3256
Reserve Incentives	2064	7200	9264	2365	7552	9917	2702	5765	8467
Transition Benefits	5751	9090	14841	3538	1474	5012	1874	1790	3664
NROTC Nuclear Bonus	960	0	960	960	0	960	960	0	960
Adoption Expense	12	20	32	12	20	32	12	20	32
Conus COLA	102	723	825	102	723	825	102	723	825
ADSW	1828	1694	3522	1330	716	2046	1360	733	2093
<b>TOTAL DIRECT OBLIGATIONS</b>	<b>\$177,341</b>	<b>\$610,097</b>	<b>\$787,438</b>	<b>\$177,637</b>	<b>\$583,248</b>	<b>\$760,885</b>	<b>\$180,450</b>	<b>\$575,720</b>	<b>\$756,170</b>
<b>Education Benefits - G.I. Bill</b>									
Benefits Accrual		\$7,130	\$7,130		\$3,666	\$3,666		\$3,983	\$3,983
<b>SENIOR ROTC</b>									
Subsistence Allowance	\$184		\$184	\$222		\$222	\$222		\$222
Uniforms, Issue-In-Kind	395		395	427		427	436		436
Uniforms, Commutation	294		294	355		355	355		355
Pay & Allowances Summer Train	96		96	105		105	105		105
SIK Summer Training	24		24	27		27	28		28
Travel	113		113	130		130	133		133
<b>TOTAL DIRECT OBLIGATIONS:</b>	<b>\$1,106</b>		<b>\$1,106</b>	<b>\$1,266</b>		<b>\$1,266</b>	<b>\$1,279</b>		<b>\$1,279</b>
<b>SCHOLARSHIP ROTC</b>									
Subsistence Allowance	\$5,647		\$5,647	\$5,661		\$5,661	\$5,661		\$5,661
Uniforms, Issue-In-Kind	1656		1656	1703		1703	1738		1738
Uniforms, Commutation	381		381	364		364	364		364
Pay & Allowances Summer Train	1634		1634	1685		1685	1685		1685
SIK Summer Training	410		410	433		433	442		442
Travel	2450		2450	2573		2573	2628		2628
<b>TOTAL DIRECT OBLIGATIONS</b>	<b>\$12,178</b>		<b>\$12,178</b>	<b>\$12,419</b>		<b>\$12,419</b>	<b>\$12,518</b>		<b>\$12,518</b>



SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUBACTIVITY  
(Amount in Thousands)

	FY 1997 (Estimate)			FY 1998 (Estimate)			FY 1999 (Estimate)		
	Officer	Enlisted	Total	Officer	Enlisted	Total	Officer	Enlisted	Total
ARMED FORCES HEALTH PROFES- SIONS SCHOLARSHIP PROGRAM									
Stipend	\$11,217		\$11,217	\$11,508		\$11,508	\$12,114		\$12,114
Legislative Proposal				9,000		9,000			
Tax Liability Offset									
Uniform Allowance	50		50	61		61	57		57
Pay and Allowances Act Duty	4,035		4,035	4,497		4,497	4,601		4,601
Travel	1,806		1,806	1,869		1,869	1,903		1,903
TOTAL DIRECT OBLIGATIONS	\$17,108		\$17,108	\$26,935		\$26,935	\$18,675		\$18,675
MEDICAL FINANCIAL ASSIST. PROGRAM									
Stipend	\$727		\$727	\$1,616		\$1,616	\$1,175		\$1,175
Annual Grant	1,227		1,227	2,032		2,032	1,444		1,444
Pay and Allowances Act Duty	104		104	159		159	120		120
Travel	83		83	133		133	92		92
TOTAL DIRECT OBLIGATIONS	\$2,141		\$2,141	\$3,940		\$3,940	\$2,831		\$2,831
NURSE CANDIDATE BONUS PROGRAM									
Nurse Candidate Bonus	\$540		\$540	\$480		\$480	\$600		\$600
Accession Bonus	250		\$250	250		250	250		250
TOTAL DIRECT OBLIGATIONS	\$790		\$790	\$730		\$730	\$850		\$850
JUNIOR ROTC									
Uniforms, Issue-In-Kind	\$9,266		\$9,266	\$7,769		\$7,769	\$7,378		\$7,378
TOTAL, OTHER TRAINING AND SUPPORT	\$247,492	\$634,529	\$882,021	\$246,551	\$596,412	\$842,963	\$243,031	\$591,499	\$834,530
TOTAL DIRECT PROGRAM	\$475,831	\$943,538	\$1,419,369	\$474,903	\$900,498	\$1,375,401	\$473,740	\$901,669	\$1,375,409

ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS  
RESERVE PERSONNEL, NAVY  
FY 1998  
(Amount in Thousands)

	FY 1998 President's Budget	Congress- ional Action	Appropri- ation	Internal Realignment/ Anticipated Reprog.	Subtotal	Pay Increase Cost	Other Price/ Program Changes	FY 1998 Column FY 1999 OSD/OMB Budget
UNIT AND INDIVIDUAL TRAINING								
PAY GROUP A								
Annual Trng	\$101,031				\$101,031			\$101,031
Inactive Duty Trng	\$318,302			\$10,486	\$328,788			\$328,788
Unit Trng Assemblies	\$299,528			\$10,486	\$310,014			\$310,014
Flight Trng	\$15,250				\$15,250			\$15,250
Trng Preparation	\$3,524				\$3,524			\$3,524
Clothing	\$7,156				\$7,156			\$7,156
Subsistence of Enlisted Personnel	\$6,700				\$6,700			\$6,700
Travel	\$88,763				\$88,763			\$88,763
TOTAL DIRECT OBLIGATIONS	\$521,952			\$10,486	\$532,438			\$532,438
PAY GROUP F								
Initial Active Duty Trng	\$0				\$0			\$0
Clothing	\$0				\$0			\$0
Subsistence of Enlisted Personnel	\$0				\$0			\$0
Travel	\$0				\$0			\$0
TOTAL DIRECT OBLIGATIONS	\$0				\$0			\$0
PAY GROUP B-IMA								
Annual Training	\$0				\$0			\$0
Clothing	\$0				\$0			\$0
Subsistence of Enlisted Personnel	\$0				\$0			\$0
Travel	\$0				\$0			\$0
TOTAL DIRECT OBLIGATIONS	\$0				\$0			\$0
TOTAL UNIT AND INDIVIDUAL TRAINING	\$521,952			\$10,486	\$532,438			\$532,438

ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS  
RESERVE PERSONNEL, NAVY  
FY 1998  
(Amount in Thousands)

	FY 1998 President's Budget	Congress- ional Action	Appropri- ation	Internal Realignment/ Anticipated Reprog.	Subtotal	Pay Increase Cost	Other Price/ Program Changes	FY 1998 Column FY 1999 OSD/OMB Budget
OTHER TRAINING AND SUPPORT								
MOBILIZATION TRAINING								
Annual Training	\$0				\$0			\$0
Clothing	\$0				\$0			\$0
Subsistence of Enlisted Personnel	\$0				\$0			\$0
Travel	\$0				\$0			\$0
Merchant Marine	\$2,508				\$2,508			\$2,508
Training of IRR Personnel	\$304				\$304			\$304
IRR Muster	\$0				\$0			\$0
TOTAL DIRECT OBLIGATIONS	\$2,812				\$2,812			\$2,812
SCHOOL TRAINING								
Initial Skill Acquisi- tion Training	\$1,273			(\$3)	\$1,270			\$1,270
Refresher and Proficiency	\$2,019				\$2,019			\$2,019
Career Development Training	\$819				\$819			\$819
Unit Conversion	\$297				\$297			\$297
Continuing Medical Education	\$1,050				\$1,050			\$1,050
TOTAL DIRECT OBLIGATIONS	\$5,458			(\$3)	\$5,455			\$5,455
SPECIAL TRAINING								
Exercises	\$2,801			(\$1,190)	\$1,611			\$1,611
Conferences and Visits	\$799			(\$340)	\$459			\$459
Operational Training	\$7,789			(\$3,307)	\$4,482			\$4,482
Management Support	\$4,750			(\$811)	\$3,939			\$3,939
Service Mission/Support	\$9,095			(\$3,862)	\$5,233			\$5,233
Competitive Events	\$408			(\$173)	\$235			\$235
Unit Conversion Training	\$631			(\$269)	\$362			\$362
Additional/Extended ADT	\$1,330			(\$565)	\$765			\$765
TOTAL DIRECT OBLIGATIONS	\$27,603			(\$10,517)	\$17,086			\$17,086

ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS  
RESERVE PERSONNEL, NAVY  
FY 1998  
(AMOUNT IN THOUSANDS)

	FY 1998 President's Budget	Congress- ional Action	Appropri- ation	Internal Realignment/ Anticipated Reprog.	Subtotal	Pay Increase Cost	Other Price/ Program Changes	FY 1998 Column FY 1999 OSD/OMB Budget
OTHER TRAINING AND SUPPORT								
ADMINISTRATION AND SUPPORT								
Active Duty	\$674,261			(\$109)	\$674,152			\$674,152
Subsistence of Enlisted Personnel	\$38,373			\$92	\$38,465			\$38,465
Travel	\$26,220				\$26,220			\$26,220
Death Gratuities/ Disability and Hospi- talization Benefits	\$3,256				\$3,256			\$3,256
Bonuses	\$14,929				\$14,929			\$14,929
NROTC Nuclear Bonus	\$960				\$960			\$960
Adoption Expense	\$32				\$32			\$32
CONUS COLA	\$774			\$51	\$825			\$825
ADSW	\$2,046				\$2,046			\$2,046
TOTAL DIRECT OBLIGATIONS	\$760,851			\$34	\$760,885			\$760,885
EDUCATION BENEFITS								
Benefits Accrual	\$3,666				\$3,666			\$3,666
SENIOR ROTC								
Subsistence Allowance	\$222				\$222			\$222
Uniforms, Issue-In-Kind	\$286			\$141	\$427			\$427
Uniforms, Commutation	\$518			(\$163)	\$355			\$355
Pay & Allowances (Summer Training)	\$67			\$38	\$105			\$105
Subsistence-In-Kind	\$17			\$10	\$27			\$27
Travel	\$88			\$42	\$130			\$130
TOTAL DIRECT OBLIGATIONS	\$1,198			\$68	\$1,266			\$1,266
SCHOLARSHIP NROTC								
Subsistence Allowance	\$5,661				\$5,661			\$5,661
Uniforms, Issue-In-Kind	\$1,566			\$137	\$1,703			\$1,703
Uniforms, Commutation	\$168			\$196	\$364			\$364
Pay & Allowances (Summer Training)	\$1,754			(\$69)	\$1,685			\$1,685
Subsistence-In-Kind	\$450			(\$17)	\$433			\$433
Travel	\$2,649			(\$76)	\$2,573			\$2,573
TOTAL DIRECT OBLIGATIONS	\$12,248			\$171	\$12,419			\$12,419

ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS  
RESERVE PERSONNEL, NAVY  
FY 1998  
(Amount in Thousands)

	FY 1998 President's Budget	Congress- ional Action	Appropri- ation	Internal Realignment/ Anticipated Reprog.	Subtotal	Pay Increase Cost	Other Price/ Program Changes	FY 1998 Column FY 1999 OSD/OMB Budget
OTHER TRAINING AND SUPPORT								
JUNIOR NROTC								
Uniforms, Issue-In-Kind	\$8,008			(\$239)	\$7,769			\$7,769
ARMED FORCES HEALTH PRO- FESSIONS SCHOLARSHIP PROGRAM								
Stipend	\$13,124				\$13,124			\$13,124
Legislative Proposal-Tax Liability	\$9,000				\$9,000			\$9,000
Uniform Allowance	\$61				\$61			\$61
Active Duty Training	\$4,630				\$4,630			\$4,630
Travel	\$2,028				\$2,028			\$2,028
Financial Assistance Grant	\$2,032				\$2,032			\$2,032
Nurse Bonus	\$730				\$730			\$730
TOTAL DIRECT OBLIGATIONS	\$31,605				\$31,605			\$31,605
TOTAL OTHER TRAINING AND SUPPORT	\$853,449			(\$10,486)	\$842,963			\$842,963
TOTAL DIRECT PROGRAM	\$1,375,401			\$0	\$1,375,401			\$1,375,401

RESERVE PERSONNEL, NAVY  
SUMMARY OF BASIC PAY AND RETIRED PAY ACCRUAL COSTS  
(Amount in Thousands)

	FY 1997 (Estimate)		FY 1998 (Estimate)		FY 1999 (Estimate)	
	Basic	Retired	Basic	Retired	Basic	Retired
Pay Group A						
Officer	\$155,522	\$14,930	\$156,353	\$13,759	\$157,612	\$13,712
Enlisted	\$190,049	\$18,244	\$189,529	\$16,678	\$190,626	\$16,585
Subtotal	\$345,571	\$33,174	\$345,882	\$30,437	\$348,238	\$30,297
Pay Group F						
Officer	\$0	\$0	\$0	\$0	\$0	\$0
Enlisted	\$482	\$45	\$0	\$0	\$0	\$0
Subtotal	\$482	\$45	\$0	\$0	\$0	\$0
Pay Group B						
Officer	\$0	\$0	\$0	\$0	\$0	\$0
Enlisted	\$0	\$0	\$0	\$0	\$0	\$0
Subtotal	\$0	\$0	\$0	\$0	\$0	\$0
Mobilization Training						
Officer	\$1,191	\$114	\$1,341	\$115	\$1,453	\$125
Enlisted	\$148	\$15	\$146	\$12	\$153	\$13
Subtotal	\$1,339	\$129	\$1,487	\$127	\$1,606	\$138
School Training						
Officer	\$1,535	\$147	\$1,294	\$114	\$1,326	\$115
Enlisted	\$962	\$93	\$1,201	\$105	\$1,267	\$110
Subtotal	\$2,497	\$240	\$2,495	\$219	\$2,593	\$225

RESERVE PERSONNEL, NAVY  
SUMMARY OF BASIC PAY AND RETIRED PAY ACCRUAL COSTS  
(Amount in Thousands)

	FY 1997 (Estimate)		FY 1998 (Estimate)		FY 1999 (Estimate)	
	Basic	Retired	Basic	Retired	Basic	Retired
Special Training						
Officer	\$10,856	\$1,042	\$5,254	\$462	\$6,717	\$584
Enlisted	\$5,759	\$553	\$2,512	\$221	\$3,359	\$293
Subtotal	\$16,615	\$1,595	\$7,766	\$683	\$10,076	\$877
Administration and Support						
Officer	\$89,944	\$29,322	\$93,340	\$28,469	\$95,880	\$28,956
Enlisted	\$301,654	\$98,342	\$293,481	\$89,512	\$291,997	\$88,183
Subtotal	\$391,598	\$127,664	\$386,821	\$117,981	\$387,877	\$117,139
BUMED/ROTC						
Senior ROTC	\$96		\$105		\$105	
Scholarship ROTC	\$1,634		\$1,685		\$1,685	
Health Professions Scholarship	\$4,283	\$404	\$4,409	\$446	\$4,537	\$482
Subtotal	\$6,013	\$404	\$6,199	\$446	\$6,327	\$482
Total Reimbursable Program						
Officer	\$1,781	\$171	\$6,386	\$562	\$6,828	\$594
Enlisted	\$5,292	\$508	\$1,557	\$137	\$1,655	\$144
Total	\$7,073	\$679	\$7,943	\$699	\$8,483	\$738
Total Program						
Officer	\$260,829	\$45,726	\$263,968	\$43,481	\$269,816	\$44,086
Enlisted	\$504,346	\$117,800	\$488,426	\$106,665	\$489,057	\$105,328
BUMED/ROTC	\$7,073	\$679	\$7,943	\$699	\$8,483	\$738

RESERVE PERSONNEL, NAVY  
SUMMARY OF BASIC ALLOWANCE FOR QUARTERS (BAQ) AND VARIABLE HOUSING ALLOWANCE  
(Amount in Thousands)

	FY 1997 (Estimate)	FY 1998 (Estimate)	FY 1999 (Estimate)
	-----	-----	-----
	BAQ      VHA	BAQ      VHA	BAQ      VHA
Pay Group A			
Officer	\$6,572	\$6,679	\$6,732
Enlisted	\$10,214	\$10,485	\$10,545
Subtotal	\$16,786	\$17,164	\$17,277
Pay Group F			
Officer	\$0	\$0	\$0
Enlisted	\$4	\$0	\$0
Subtotal	\$4	\$0	\$0
Mobilization Training			
Officer	\$233	\$261	\$280
Enlisted	\$36	\$37	\$39
Subtotal	\$269	\$298	\$319
School Training			
Officer	\$261	\$229	\$237
Enlisted	\$218	\$271	\$285
Subtotal	\$479	\$500	\$522



RESERVE PERSONNEL, NAVY  
SUMMARY OF BASIC ALLOWANCE FOR QUARTERS (BAQ) AND VARIABLE HOUSING ALLOWANCE  
(Amount in Thousands)

	FY 1997 (Estimate)		FY 1998 (Estimate)		FY 1999 (Estimate)	
	BAQ	VHA	BAQ	VHA	BAQ	VHA
Special Training						
Officer	\$1,445		\$759		\$963	
Enlisted	\$1,335		\$581		\$778	
Subtotal	\$2,780		\$1,340		\$1,741	
Admin & Support						
Officer	\$14,250	\$5,226	\$14,842	\$5,391	\$15,206	\$5,484
Enlisted	\$59,928	\$21,944	\$58,814	\$21,263	\$57,008	\$20,415
Subtotal	\$74,178	\$27,170	\$73,656	\$26,654	\$72,214	\$25,899
BUMED						
Health Professions Scholarship	\$654		\$674		\$695	
Subtotal	\$654		\$674		\$695	
Total Program						
Officer	\$22,761	\$5,226	\$22,770	\$5,391	\$23,418	\$5,484
Enlisted	\$71,735	\$21,944	\$70,188	\$21,263	\$68,655	\$20,415
BUMED	\$654		\$674		\$695	
GRAND TOTAL	\$95,150	\$27,170	\$93,632	\$26,654	\$92,768	\$25,899

RESERVE PERSONNEL, NAVY  
SUMMARY OF TRAVEL COSTS  
(Amount in Thousands)

	FY 1997 (Estimate) -----	FY 1998 (Estimate) -----	FY 1999 (Estimate) -----
Pay Group A			
Officer	\$30,625	\$30,875	\$32,009
Enlisted	\$56,893	\$57,888	\$59,292
Subtotal	\$87,518	\$88,763	\$91,301
Pay Group F			
Officer	\$0	\$0	\$0
Enlisted	\$83	\$0	\$0
Subtotal	\$83	\$0	\$0
Pay Group B-IMA			
Officer	\$0	\$0	\$0
Enlisted	\$0	\$0	\$0
Subtotal	\$0	\$0	\$0
Mobilization Training			
Officer	\$556	\$621	\$668
Enlisted	\$87	\$96	\$99
Subtotal	\$643	\$717	\$767
School Training			
Officer	\$957	\$858	\$866
Enlisted	\$826	\$1,054	\$1,110
Subtotal	\$1,783	\$1,912	\$1,976

RESERVE PERSONNEL, NAVY  
SUMMARY OF TRAVEL COSTS  
(Amount in Thousands)

	FY 1997 (Estimate)	FY 1998 (Estimate)	FY 1999 (Estimate)
Special Training			
Officer	\$7,711	\$3,644	\$4,638
Enlisted	\$6,126	\$2,648	\$3,517
Subtotal	\$13,837	\$6,292	\$8,155
Administration and Support			
Officer	\$6,268	\$5,622	\$5,853
Enlisted	\$19,902	\$20,598	\$22,468
Subtotal	\$26,170	\$26,220	\$28,321
ROTC/BUMED			
Senior ROTC	\$113	\$130	\$133
Scholarship ROTC	\$2,450	\$2,573	\$2,628
Health Professions Scholarship	\$1,910	\$2,028	\$2,023
Subtotal	\$4,473	\$4,731	\$4,784
TOTAL TRAVEL			
Officer	\$46,117	\$41,620	\$44,034
Enlisted	\$83,917	\$82,284	\$86,486
ROTC/Other	\$4,473	\$4,731	\$4,784
Total	\$134,507	\$128,635	\$135,304

RESERVE PERSONNEL, NAVY  
SCHEDULE OF INCREASES AND DECREASES  
(AMOUNT IN THOUSANDS)

FY 1998 DIRECT PROGRAM

\$1,375,401

Increases:

Increase in Pay Group A average rates	.....	+	\$19,112
Increase in Special Training average rates	.....	+	\$5,085
Increase in Education Benefits/Reserve Incentives	.....	+	\$521
Increase in Schools/Training Rates	.....	+	\$422
Annualization of FY 98 2.8 % payraise and FY 99 3.0% Payraise	.....	+	\$19,377
Increase in VHA	.....	+	\$481
Increase in RPN ADSW	.....	+	\$47
Increased PCS costs due to add'l Training, Operational & Rotational move requirements and rate increases	.....	+	\$3,346
Increased FTS enlisted SIK & clothing numbers & rates	.....	+	223
Increase in enlistment bonus and number of officers entitled to Aviation retention bonus(ACP)	.....	+	\$89
Increase in NROTC uniforms, SIK and travel rates	.....	+	\$246
AFHPSP Scholarship Conversion	.....	+	\$742
Total Increases	.....	+	\$49,691

Decreases:

Decrease in Pay Group A strength	.....	-	\$10,323
Decrease in Pay Group A RPA rate from 8.8% to 8.7%	.....	-	\$362
Decrease in Reserve Incentives	.....	-	\$1,654
Decrease in FTS workyear average	.....	-	\$17,200
Decrease in FTS paygrade mix	.....	-	\$2,589
Decrease in Lump Sum Leave Payment eligible personnel	.....	-	\$2,345
Decrease in FTS RPA rate from 30.5% to 30.2%	.....	-	\$1,168
Decrease PCS costs from decline in accession/separation moves offset by rate increases	.....	-	\$1,245
Decrease in number of FTS entitled to SIK, Transition benefits and clothing	.....	-	\$1,634
Decrease in NJROTC uniform requirements	.....	-	\$525
Legislative proposal - AFHPSP Tax Liability	.....	-	\$9,000
AFHPSP FAP under-execution	.....	-	\$1,638
Total Decreases	.....	-	\$49,683

FY 1999 DIRECT PROGRAM

\$1,375,409

# SECTION 4 - DETAIL OF MILITARY PERSONNEL AND ENTITLEMENTS

Appropriation: Reserve Personnel, Navy  
 Budget Program 1: Unit and Individual Training  
 Budget Activity 1-A: Training, Pay Group A/Q

(Amount in Thousands)

FY 1999 Estimate	\$540,879
FY 1998 Estimate	\$532,438
FY 1997 Estimate	\$536,515

## Part I - Purpose and Scope

This budget activity provides for the total costs of training officers and enlisted personnel of the Naval Reserve in Pay Groups A and Q. Members in Pay Group A are required to perform training duty of two weeks duration and perform a minimum of 48 drills per year. Members in Pay Group Q are Sea and Air Mariners (SAM) enrolled in a Split Tour Initial Active Duty for Training program who are required to perform four drills per month for pay while in that status. FY96 was the last year of the Naval Reserve SAM program. In addition, personnel in the combat component of the of the surface reserve and in selected aviation groups are authorized to participate in specified additional training periods (ATP) in order to maintain proficiency. Included in this activity are the costs of basic pay, basic allowance for quarters, basic allowance for subsistence, the government's contribution to Social Security and retirement accrual, individual clothing and uniform gratuities for officers and enlisted personnel, subsistence-in-kind for enlisted personnel, travel to and from annual training, travel to and from alternate Inactive Duty Training sites (Inactive Duty Training Travel). The rates for all costs are determined by applicable provisions of law and regulations.

Pay Group A/Q  
SCHEDULE OF INCREASES AND DECREASES  
(AMOUNT IN THOUSANDS)

FY 1998 DIRECT PROGRAM

\$532,438

Increases:

Pay Raise: Pay and allowances reflect a 2.8% increase effective  
1 Jan 98 and a 3.0% increase effective 1 Jan 99. + \$12,031

Subsistence-in-kind: The average rate for subsistence-in-kind for  
members performing inactive duty training increases from \$7.29 to \$7.46,  
while the average rate for members performing annual training  
increases from \$5.58 to \$5.71. + \$153

Clothing Issues: The average cost of clothing issues increases  
for enlisted Reservists and Program Review 99 repricing. + \$3,673

Travel: Inflation increase from 2.2 to 2.3 and Program Review 99 repricing in IDTT. + \$3,255

Total Increases: + \$19,112

Decreases:

Program: The Naval Reserve manyear average decreased by 380 officers  
and 1,388 enlisted personnel. - \$10,323

RPA: Decrease from 8.8% to 8.7%. - \$348

Total Decreases: - \$10,671

FY 1999 DIRECT PROGRAM

\$540,879

**Pay and Allowances, Annual Training, Officers:** These funds are requested to provide for pay and allowances of officers attending annual training. The rates used in computing requirements include basic pay, government's Social Security contribution, basic allowance for subsistence, quarters allowances, special an incentive pay as authorized and retirement accrual:

	(Amount in Thousands)								
	FY 1997 (Estimate)			FY 1998 (Estimate)			FY 1999 (Estimate)		
	Strength	Rate	Amount	Strength	Rate	Amount*	Strength	Rate	Amount*
Average Strength	18,453			18,233			17,853		
Participation Rate	99%			99%			99%		
Paid Participants	18,268	\$2,695.31	\$49,238	18,051	\$2,755.36	\$49,737	17,674	\$2,832.86	\$50,068
Limit Reserve Military Pay						(\$1,973)			(\$1,973)
Total Paid Participants	18,268	\$2,695.31	\$49,238	18,051	\$2,646.06	\$47,764	17,674	\$2,721.23	\$48,095

**Pay and Allowances, Annual Training, Enlisted Personnel:** These funds are requested to provide for pay and allowances for enlisted personnel attending annual training. The rates used in computing requirements include basic pay, government's Social contribution, basic allowance for subsistence, quarters allowances, special and incentive pay as authorized and retirement accrual:

	(Amount in Thousands)								
	FY 1997 (Estimate)			FY 1998 (Estimate)			FY 1999 (Estimate)		
	Strength	Rate	Amount	Strength	Rate	Amount*	Strength	Rate	Amount*
Average Strength	60,350			60,241			58,853		
Participation Rate	81%			81%			81%		
Paid Participants	48,884	\$1,197.96	\$58,561	48,795	\$1,225.41	\$59,794	47,671	\$1,259.57	\$60,045
Limit Reserve Military Pay						(\$6,527)			(\$6,527)
Total Paid Participants	48,884	\$1,197.96	\$58,561	48,795	\$1,091.65	\$53,267	47,671	\$1,122.65	\$53,518

\*Amounts for FY 1998 and FY 1999 include a \$8,500 reduction for each year for Military Leave legislative proposal as described in FY98 PBD 600C.

**Pay,Inactive Duty Training,Officers:** These funds are requested to provide for pay of officers attending inactive duty for training including unit training assemblies and additional training periods. The rate used in computing the requirement includes basic pay, government's Social Security contribution, incentive pay when authorized and retirement accrual:

	(Amount in Thousands)								
	FY 1997 (Estimate)			FY 1998 (Estimate)			FY 1999 (Estimate)		
	Strength/ Assemblies	Rate	Amount	Strength/ Assemblies	Rate	Amount	Strength/ Assemblies	Rate	Amount
Unit Training									
Average Strength	18,453			18,233			17,853		
Participation Rate	99%			99%			99%		
Paid Participants	18,268	\$7,309.89	\$133,537	18,051	\$7,460.75	\$134,674	17,674	\$7,667.08	\$135,508
Additional Training Periods									
Flight Training	79,663	\$166.90	\$13,296	78,619	\$170.35	\$13,393	76,850	\$175.08	\$13,455
Jump Proficiency									
Trng Preparation	7920	\$145.71	\$1,154	7830	\$148.53	\$1,163	7650	\$152.81	\$1,169
SUBTOTAL	87,583		\$14,450	86,449		\$14,556	84,500		\$14,624
TOTAL			\$147,987			\$149,230			\$150,132

**Pay,Inactive Duty Training,Enlisted:** These funds are requested to provide for pay of enlisted personnel attending inactive duty for training including unit training assemblies and additional training periods. The rate used in computing the requirement includes basic pay, government's Social Security contribution, incentive pay when authorized and retirement accrual:

	(Amount in Thousands)								
	FY 1997 (Estimate)			FY 1998 (Estimate)			FY 1999 (Estimate)		
	Strength -----	Rate ----	Amount -----	Strength -----	Rate ----	Amount -----	Strength -----	Rate ----	Amount -----
Unit Training									
Average Strength	60,350			60,241			58,853		
Participation Rate	92%			92%			92%		
Paid Participants	55,522	\$3,097.29	\$171,968	55,422	\$3,163.73	\$175,340	54,145	\$3,254.19	\$176,198
Additional Training Periods									
Flight Training	24,624	\$74.03	\$1,823	24,576	\$75.56	\$1,857	24,096	\$77.73	\$1,873
Jump Proficiency									
Trng Preparation	33,645	\$68.93	\$2,319	33,535	\$70.40	\$2,361	33,125	\$71.28	\$2,361
SUBTOTAL	58,269		\$4,142	58,111		\$4,218	57,221		\$4,234
TOTAL			\$176,110			\$179,558			\$180,432



**Subsistence of Enlisted Personnel:** These funds are requested to provide for subsistence-in-kind for personnel on annual training and inactive duty training periods eight hours or more in one calendar day:

(Amount in Thousands)

	FY 1997 (Estimate)			FY 1998 (Estimate)			FY 1999 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Annual Training Requirements:	60,350			60,241			58,853		
Subsistence-in-kind									
Total Enlisted Mandays									
Less Provided for									
Elsewhere:									
On Monetary Allowance	6,865			6,828			6,701		
Operational Rations									
Travel									
Total Enlisted to be									
Subsisted	53,485			53,413			52,152		
% Present	68%			68%			68%		
Total	36,370			36,321			35,464		
Subsistence-in-kind									
Operational Rations									
Basic Allowance for									
Subsistence									
Total Annual Training									
Requirements	429,853	\$5.46	\$2,347	429,211	\$5.58	\$2,395	419,264	\$5.71	\$2,394
Inactive Duty Periods of									
Eight Hours or more	591,865	\$7.13	\$4,220	590,535	\$7.29	\$4,305	576,810	\$7.46	\$4,303
TOTAL			\$6,567			\$6,700			\$6,697

**Individual Clothing and Uniform Allowances, Officers:** These funds are requested to provide payment for initial and supplemental clothing allowances under the provisions of 37 U.S.C. 415 and 416 to officers for purchase of required uniforms:

(Amount in Thousands)

	FY 1997 (Estimate)			FY 1998 (Estimate)			FY 1999 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Initial Uniform Allowance	1,126	\$200.00	\$225	1,110	\$200.00	\$222	1,085	\$200.00	\$217
Additional Uniform Allowance			\$264			\$261			\$256
			\$489			\$483			\$473

**Individual Clothing and Uniform Allowances, Enlisted Personnel:** These funds are requested to provide prescribed clothing for enlisted personnel as authorized by the Secretary of Defense under the provisions of 37 U.S.C. 418:

(Amount in Thousands)

	FY 1997 (Estimate)			FY 1998 (Estimate)			FY 1999 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Initial (Partial) Issue to Prior Service Personnel	11,001	\$699.30	\$7,693	5,990	\$714.19	\$4,278	10,740	\$730.26	\$7,843
Replacement Issue			\$2,132			\$2,175			\$2,174
Special Issue									
Cash Allowances	7,213	\$30.50	\$220	7,213	\$30.50	\$220	7,016	\$30.50	\$214
TOTAL			\$10,045			\$6,673			\$10,231
TOTAL CLOTHING			\$10,534			\$7,156			\$10,704

**Travel, Annual Training for Officers:** These funds are requested to provide travel and per diem allowances for officers performing annual training:

(Amount in Thousands)

	FY 1997 (Estimate)			FY 1998 (Estimate)			FY 1999 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Commercial	15,891	\$516.83	\$8,213	15,706	\$528.08	\$8,294	15,375	\$540.36	\$8,308
Military Airlift Command (MAC)	1,640	\$714.02	\$1,171	1,622	\$729.35	\$1,183	1,588	\$745.59	\$1,184
Per Diem	15,712	\$967.67	\$15,204	15,523	\$989.05	\$15,353	15,201	\$1,011.71	\$15,379
TOTAL Travel	18,268	\$1,345.96	\$24,588	18,051	\$1,375.55	\$24,830	17,674	\$1,407.21	\$24,871

**Travel, Annual Training for Enlisted Personnel:** These funds are requested to provide travel and per diem allowances for enlisted personnel performing annual training:

(Amount in Thousands)

	FY 1997 (Estimate)			FY 1998 (Estimate)			FY 1999 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Commercial	45,603	\$516.79	\$23,567	45,518	\$528.19	\$24,042	44,471	\$540.33	\$24,029
Military Airlift Command (MAC)	4,416	\$765.40	\$3,380	4,409	\$781.81	\$3,447	4,309	\$799.49	\$3,445
Per Diem	42,044	\$521.38	\$21,921	41,967	\$532.87	\$22,363	41,000	\$545.12	\$22,350
TOTAL Travel	48,884	\$999.67	\$48,868	48,795	\$1,021.66	\$49,852	47,671	\$1,045.16	\$49,824

**Travel,Inactive Duty Training,Officers:** These funds are requested to provide travel and per diem for officers performing inactive duty training. Rates reflect on round trip to training site and return. Travel is comprised of weekend away training to fleet sites for designated units.

(Amount in Thousands)

	FY 1997 (Estimate)			FY 1998 (Estimate)			FY 1999 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Commercial	40,481	\$149.13	\$6,037	39,663	\$152.41	\$6,045	45,780	\$155.92	\$7,138

**Travel, Inactive Duty Training, Enlisted Personnel:** These funds are requested to provide travel and per diem for enlisted personnel performing inactive duty training. Rates reflect one round trip to training site and return. Travel is comprised of weekend away training to fleet sites for designated units.

(Amount in Thousands)

	FY 1997 (Estimate)			FY 1998 (Estimate)			FY 1999 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Commercial	91,830	\$87.39	\$8,025	89,979	\$89.31	\$8,036	103,623	\$91.37	\$9,468

<b>Total: Training Pay Group A (Direct)</b>			\$536,515			\$532,438			\$540,879
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**Reimbursable Requirements:**

	FY 1997 (Estimate)	FY 1998 (Estimate)	FY 1999 (Estimate)
Pay and allowances including travel of Reserve officers assigned to the Selective Service	\$399	\$399	\$399
Other Reimbursable Services	\$514	\$550	\$958
RSS & I Support	\$4,788	\$0	\$0
Total Reimbursable Requirements	\$5,701	\$949	\$1,357
<b>TOTAL: Training, Pay Group A</b>	\$542,216	\$533,387	\$542,236

Appropriation: Reserve Personnel, Navy  
Budget Program 1: Unit and Individual Training  
Budget Activity 1-F: Training, Pay Group F

(AMOUNT IN THOUSANDS)

FY 1999 Estimate	\$0
FY 1998 Estimate	\$0
FY 1997 Estimate	\$833

#### Part I - Purpose and Scope

This budget activity provides the funds for Initial Active Duty for Training (IADT) for enlisted Construction Battalion Sea and Air Mariners (CBSAM) program. CBSAM personnel are non-prior service accessions, enlisting for eight years, with a guaranteed "A" School assignment in Construction ratings.

The CBSAM program consists of an average of six month IADT period. The IADT period is comprised of travel from the Naval Reserve Activity (NRA) to Recruit Training. Upon completion of the Recruit Training, personnel travel to their guaranteed "A" school. These "A" schools are located at various sites and are of variable lengths. Following "A" school, personnel attend a Basic Combat Skills training course at the "A" school site.

Upon completion of all training/schools, personnel travel from the "A" school site to the NRA nearest their residence. The NRA affiliates the member in a Selected Reserve (SELRES) drilling status (Pay Group "A") in a Mobile Construction Battalion, Battalion Detachment or Battalion Augment units.

The rates used in computing requirements include basic pay, government's contribution to Social Security, subsistence-in-kind, quarters allowance, variable housing allowances, individual clothing and uniform gratuities, travel to and from initial active duty for training, separation leave pay and retirement accrual. The rates of all costs are determined by applicable provisions of law and regulations.

**Pay and Allowances, Initial Active Duty for Training,Officers:** These funds are requested to provide for pay and allowances of personnel attending initial active duty for training. The rate used in computing requirements includes basic pay, government's contribution for Social Security, basic allowance for subsistence and quarters allowances as authorized and retirement accrual.

(Amount in Thousands)

FY 1997 (Estimate)			FY 1998 (Estimate)			FY 1999 (Estimate)		
Avg Strength	Rate	Amount	Avg Strength	Rate	Amount	Avg Strength	Rate	Amount
0		\$0	0		\$0	0		\$0

**Pay and Allowances,Initial Active Duty for Training,Enlisted Personnel** These funds are requested to provide for pay and allowances of personnel attending initial active duty for training. The rate used in computing requirements includes basic pay, government's con- tribution for Social Security, basic allowance for subsistence and quarters allowances as authorized and retirement accrual.

(Amount in Thousands)

FY 1997 (Estimate)			FY 1998 (Estimate)			FY 1999 (Estimate)		
Avg Strength	Rate	Amount	Avg Strength	Rate	Amount	Avg Strength	Rate	Amount
90	\$6,766.67	\$609	0		\$0	0		\$0

**Individual Clothing and Uniform Allowance, Officer:** These funds are requested to provide for clothing and uniforms for officer personnel attending initial active duty for training.

(Amount in Thousands)

	FY 1997 (Estimate)			FY 1998 (Estimate)			FY 1999 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Initial Uniform Allowance	0		\$0	0		\$0	0		\$0
Initial Issue	0		\$0	0		\$0	0		\$0

**Individual Clothing and Uniform Allowance, Enlisted:** These funds are requested to provide for clothing and uniforms for enlisted personnel attending initial active duty for training.

(Amount in Thousands)

	FY 1997 (Estimate)			FY 1998 (Estimate)			FY 1999 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Initial Issue	101	\$950.50	\$96	0		\$0	0		\$0

**Subsistence, Enlisted Personnel:** These funds are requested to provide subsistence-in-kind for enlisted personnel attending initial active duty for training.

	(Amount in Thousands)								
	FY 1997 (Estimate)			FY 1998 (Estimate)			FY 1999 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
	-----	----	-----	-----	----	-----	-----	----	-----
Subsistence-in-Kind									
Total Mandays	15,120			0			0		
Less Provided for									
Elsewhere:									
On Monetary Allowance	421			0			0		
Travel									
Total Enlisted to be									
Subsisted:	14,699								
% Present	56%								
Total Subsistence-in-kind									
Subtotal Enlisted Mandays									
for Subsistence	8,242	\$5.46	\$45	0		\$0	0		\$0
TOTAL			\$45			\$0			\$0



**Travel, Initial Active Duty for Training, Officer:** These funds are requested to provide travel and per diem allowances for officer personnel performing initial active duty training.

(Amount in Thousands)

FY 1997 (Estimate)			FY 1998 (Estimate)			FY 1999 (Estimate)		
Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
0		\$0	0		\$0	0		\$0

**Travel, Initial Active Duty for Training, Enlisted:** These funds are requested to provide travel and per diem allowances for enlisted personnel performing initial active duty training.

(Amount in Thousands)

FY 1997 (Estimate)			FY 1998 (Estimate)			FY 1999 (Estimate)		
Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
90	\$922.22	\$833	0		\$0	0		\$0

TOTAL Training, Pay Group F - Direct Program	\$833	\$0	\$0
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Appropriation: Reserve Personnel, Navy  
Budget Program 2: Other Training and Support  
Budget Activity 2-E Mobilization Training

(Amount in Thousands)

FY 1999 Estimate	\$3,027
FY 1998 Estimate	\$2,812
FY 1997 Estimate	\$2,522

#### Part I - Purpose and Scope

This budget activity provides for the total costs of training officers and enlisted personnel of the Individual Ready Reserve (IRR). Included are members of Voluntary Training Units (VTU) who perform non-pay regular drills and annual training for pay, within available funds; Merchant Marine officers on subsidy ships; and, other inactive Naval Reservists who have remaining military service obligation, or who elect to remain in the IRR, and who are not assigned to Naval Reserve units.

Included in this budget activity are the costs of basic pay, individual clothing and uniform gratuities for officers and enlisted personnel, subsistence-in-kind for enlisted personnel, travel to and from annual training, basic allowance for quarters, basic allowance for subsistence, the government's contribution to Social Security and retirement accrual. The rates of all costs are determined by applicable provisions of law and regulations.

Mobilization Training  
SCHEDULE OF INCREASES AND DECREASES  
(Amount in Thousands)

FY 1998 DIRECT PROGRAM		\$2,812
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Price Escalation:

Program: The number of paid annual training periods for members in the Merchant Marine Program increased by 686 officer mandays. IRR increased by 3 enlisted.	+	216
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Decreases:

RAC: Decrease in RAC from 8.8% to 8.7%.	-	1
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FY 1999 DIRECT PROGRAM		\$3,027
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**Merchant Marine Program:** The Merchant Marine Act of 1936 requires we train Merchant Marine Reserve, U. S. Naval Reserve Officers, both those employed at sea and those ashore who will return to sea upon mobilization, to maintain a Merchant Marine able to serve as a Naval and Military auxiliary in time of War or National Emergency. There are about 3,500 Reservists in the program each year.

	FY 1997 (Estimate)			FY 1998 (Estimate)			FY 1999 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Officers									
Annual Training Manday Costs	12404	\$136.33	\$1,691	13552	\$139.24	\$1,887	14238	\$143.35	\$2,041
Travel	886	\$313.77	\$278	968	\$320.25	\$310	1017	\$327.43	\$333
Per Diem	12404	\$22.41	\$278	13552	\$22.95	\$311	14238	\$23.53	\$335
Subtotal			\$2,247			\$2,508			\$2,709
TOTAL			\$2,247			\$2,508			\$2,709

**Training for IRR Personnel:** These funds are requested to provide annual training tours for pre-trained members assigned to the Ready Reserve in a non-drilling status.

	FY 1997 (Estimate)			FY 1998 (Estimate)			FY 1999 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Enlisted									
Annual Training Costs	179	\$1,050.28	\$188	194	\$1,072.16	\$208	197	\$1,111.68	\$219
Travel	179	\$284.92	\$51	194	\$288.66	\$56	197	\$294.42	\$58
Per Diem	179	\$201.12	\$36	194	\$206.19	\$40	197	\$208.12	\$41
Subtotal			\$275			\$304			\$318
TOTAL			\$275			\$304			\$318
Total Mobilization Training - Direct			\$2,522			\$2,812			\$3,027

Appropriation: Reserve Personnel, Navy  
Budget Program 2: Other Training and Support  
Budget Activity 2-R: School Training

(Amount in Thousands)

FY 1999 Estimate	\$5,657
FY 1998 Estimate	\$5,455
FY 1997 Estimate	\$5,320

#### Part I - Purpose and Scope

This budget activity provides for the total costs of training qualified officers and enlisted personnel participating in selected school programs. This training is designed to increase mobilization potential and to provide increased proficiency in high priority skills which cannot be achieved solely by regular drills and annual training. Examples are the Naval War College, Senior Officer Course, Defense Strategy Seminar, Engineering Watch Officer and ASW Operator. Included in this activity are the costs of basic pay, subsistence-in-kind for enlisted personnel, travel to and from active duty for training, basic allowance for quarters, basic allowance for subsistence, the government's contribution to Social Security and retirement accrual. The rates of all costs are determined by applicable provisions of law and regulation.

School Training  
SCHEDULE OF INCREASES AND DECREASES  
(Amount in Thousands)

FY 1998 DIRECT PROGRAM

\$5,455

Increases:

Pricing

Pay Raise: Pay and allowances reflect a 2.8% increase effective  
1 January 1998 and a 3.0% increase effective 1 January 1999.

+ 99

Program

The number of personnel attending school training decreases  
by 7 officer mandays and increases 259 enlisted mandays.

+ 68

Subsistence-in-kind: The average rate for subsistence-in-kind for  
members performing active duty training increases from \$5.58 to \$5.71.

+ 2

Travel: Inflation increase from 2.2 to 2.3

+ 37

Decreases:

Pricing

RPA: Decrease in Retired Pay Accrual from 8.8% to 8.7%

- 4

FY 1999 DIRECT PROGRAM

\$5,657

DETAIL OF REQUIREMENTS  
SCHOOL TRAINING  
(Amount in Thousands)

	FY 1997 (Estimate)					FY 1998 (Estimate)					FY 1999 (Estimate)				
	Partic- ipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Partic- ipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Partic- ipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount
<b>Initial Skill Acquisition Training:</b> Provides Pay and Allowances and Travel for Naval Reserve Officers attending the Chaplain Indoctrination Program for inactive Reserve chaplains to prepare for mobilization and provide religious ministry in a military environment; the Law Officer Indoctrination Program designed to aid the newly commissioned officer in adjusting to military life; the Medical Clinical Clerkship Program providing On-The-Job Training (OJT) in clinical or research service at a Naval Hospital Medical Research Facility; and the Dental Clerkship and indoctrination program offering formal in classroom and field training for newly commissioned officers.															
Officers	206	43.2	8,904	\$140.50	\$1,251	206	43.2	8,904	\$142.63	\$1,270	206	43.2	8,904	\$145.44	\$1,295
<b>Refresher &amp; Proficiency Skills:</b> Provides that training necessary to attain the required level of proficiency in a specific military specialty for which a member has been initially qualified. It includes advanced technical training and qualification training in various naval warfare, administrative, and management areas to meet specific mobilization billet requirements.															
Officers	151	6.9	1,045	\$352.15	\$368	201	6.9	1,386	\$359.31	\$498	207	6.9	1,431	\$368.97	\$528
Enlisted	368	11.4	4,198	\$275.61	\$1,157	474	11.4	5,403	\$281.51	\$1,521	490	11.4	5,581	\$289.02	\$1,613
Subtotal	519		5,243		\$1,525	675		6,789		\$2,019	697		7,012		\$2,141
<b>Career Development Training:</b> Provides professional military training conducted at National War College, Armed Forces Staff College, Naval War College and other Naval Training activities. Experience has dictated greater reliance on formal schools, rather than correspondence courses and OJT for this type training.															
Officers	45	10.5	472	\$351.69	\$166	60	10.5	626	\$359.42	\$225	62	10.5	647	\$369.40	\$239
Enlisted	148	11.1	1,639	\$275.17	\$451	190	11.1	2,109	\$281.65	\$594	196	11.1	2,178	\$288.80	\$629
Subtotal	193		2,111		\$617	250		2,735		\$819	258		2,825		\$868

DETAIL OF REQUIREMENTS  
SCHOOL TRAINING  
(Amount in Thousands)

FY 1997 (Estimate)						FY 1998 (Estimate)						FY 1999 (Estimate)							
Partic- ipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount		Partic- ipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount		Partic- ipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount			
Unit/Individual Conversion Training: Provides that training required as the result of a change in the type of unit, a change in unit mission, or new equipment.																			
Officers	13	14.4	180	\$350.00	\$63	17	14.4	238	\$361.34	\$86	17	14.4	246	\$369.92	\$91				
Enlisted	45	12.9	582	\$274.91	\$160	58	12.9	749	\$281.71	\$211	60	12.9	774	\$289.41	\$224				
Subtotal	58		762		\$223	75		987		\$297	77		1,020		\$315				
Continuing Medical Education: Provides that training necessary for health professionals to maintain their proficiency/expertise through continuing education, as required by the medical professional bodies, as a mandate to maintain their professional standing.																			
Officers	474	6.0	2,846	\$438.51	\$1,248	219	6.0	1,314	\$448.25	\$589	206	6.0	1,233	\$460.67	\$568				
Enlisted	151	11.4	1,723	\$264.65	\$456	149	11.4	1,704	\$270.54	\$461	148	11.4	1,691	\$277.94	\$470				
Subtotal	625		4,569		\$1,704	368		3,018		\$1,050	354		2,924		\$1,038				
Partic- ipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount		Partic- ipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount		Partic- ipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount			
Grand Total																			
Officers	487	6	3,026	\$433.25	\$1,311	236	7	1,552	\$434.92	\$675	223	7	1,479	\$445.57	\$659				
Enlisted	196	12	2,305	\$267.25	\$616	207	12	2,453	\$273.95	\$672	208	12	2,465	\$281.54	\$694				
TOTAL	683		5,331		\$1,927	443		4,005		\$1,347	431		3,944		\$1,353				
Total: School Training					\$1,927						\$1,347						\$1,353		



Appropriation: Reserve Personnel, Navy  
Budget Program 2: Other Training and Support  
Budget Activity 2-S: Special Training

(Amount in Thousands)

FY 1999 Estimate	\$22,162
FY 1998 Estimate	\$17,086
FY 1997 Estimate	\$37,022

#### Part I - Purpose and Scope

This budget activity provides additional training opportunities for Naval Reserve officers and enlisted personnel participating in special programs, and for Contributory Support to active Navy commands. The special active duty for training program is critical to the readiness of Reservists, management of Reserve programs and to certain Fleet Operations. These training periods often provide Contributory support to both the Fleet Units and the Naval Reserve. Peak fleet requirements, such as during Fleet exercises, are filled by Reservists performing short periods of Special Active Duty for Training. War Gaming Seminars, NRF Ship transfers and operations, Fleet Exercise Support and NFO Transitional Training are other special programs. This training is designed to enable personnel to achieve immediate readiness standards that cannot be met by other means and for support of other requirements. Included in this activity are the costs of basic pay, subsistence-in-kind for enlisted personnel, travel to and from training, basic allowance for quarters, basic allowance for subsistence, the government's contribution to Social Security and retirement accrual. The rates of all costs are determined by applicable provisions of law and regulations.

Special Training  
SCHEDULE OF INCREASES AND DECREASES  
(Amount in Thousands)

FY 1998 DIRECT PROGRAM			\$17,086
Increases			
Pricing			
Pay Raise: Pay and allowances reflect a 2.8% increase effective 1 January 1998 and a 3.0% increase effective 1 January 1999.	+	386	
Program			
The number of personnel performing special active duty training increases by 7,932 officer mandays and increases by 11,890 enlisted mandays.	+	4532	
Subsistence-in-kind: The average rate for subsistence-in-kind for members performing active duty training increases from \$5.58 to \$5.71.	+	6	
Increase in travel costs	+	161	
Decreases			
Decrease in the RPA from 8.8% to 8.7%.	-	9	
FY 1999 DIRECT PROGRAM			\$22,162

Reserve Personnel, Navy  
Special Training

DETAIL OF REQUIREMENTS - SPECIAL TRAINING  
(Amount in Thousands)

	FY 1997 (Estimate)					FY 1998 (Estimate)					FY 1999 (Estimate)				
	Partic- ipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Partic- ipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Partic- ipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount
<b>Exercises:</b>	Provides for Naval Reserve participation in Fleet Exercises and support of Fleet Training. Reserve members are integrated with the active forces and provide required expertise.														
Officers	686	9.6	6,590	\$361.00	\$2,379	278	9.6	2,666	\$370.59	\$988	365	9.6	3,508	\$380.84	\$1,336
Enlisted	850	9.6	8,159	\$183.97	\$1,501	346	9.6	3,317	\$187.82	\$623	456	9.6	4,382	\$192.83	\$845
Subtotal	1,536		14,749		\$3,880	624		5,983		\$1,611	821		7,890		\$2,181
<b>Conferences and Visits:</b>	Provides for precruise planning and scheduling conferences in support of mobilization readiness training. These tours also enable Reserve personnel to participate in the administration and management of their programs.														
Officers	467	3.8	1,775	\$553.80	\$983	189	3.8	718	\$568.25	\$408	249	3.8	945	\$583.07	\$551
Enlisted	110	3.3	363	\$336.09	\$122	45	3.3	147	\$346.94	\$51	59	3.3	195	\$353.85	\$69
Subtotal	577		2,138		\$1,105	234		865		\$459	308		1,140		\$620
<b>Operational Training:</b>	Provides training directly related to the member's mobilization billet. This additional training is necessary in order to maintain parity with comparable active force units and specialized billet functions.														
Officers	2,774	8.4	23,305	\$299.33	\$6,976	1,122	8.4	9,427	\$307.52	\$2,899	1,477	8.4	12,409	\$315.74	\$3,918
Enlisted	2,919	8.6	25,103	\$151.73	\$3,809	1,186	8.6	10,203	\$155.15	\$1,583	1,568	8.6	13,484	\$159.23	\$2,147
Subtotal	5,693		48,408		\$10,785	2,308		19,630		\$4,482	3,045		25,893		\$6,065

Reserve Personnel, Navy  
Special Training

DETAIL OF REQUIREMENTS - SPECIAL TRAINING  
(Amount in Thousands)

	FY 1997 (Estimate)					FY 1998 (Estimate)					FY 1999 (Estimate)				
	Partic- ipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Partic- ipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Partic- ipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount
<b>Management Support:</b>	Provides Reserve members with the opportunity to participate in policy boards, special studies and projects that have a direct effect on total Naval Reserve program planning. Additionally, management assistance teams provide support to active force units.														
Officers	704	14.3	10,088	\$362.91	\$3,661	504	15.5	7,825	\$379.30	\$2,968	547	15.2	8,311	\$384.79	\$3,198
Enlisted	809	12.5	10,112	\$170.19	\$1,721	367	14.0	5,124	\$189.50	\$971	464	13.4	6,222	\$188.04	\$1,170
Subtotal	1,513		20,200		\$5,382	871		12,949		\$3,939	1,011		14,533		\$4,368
<b>Service Mission/Mission Support:</b>	Provides for direct Reserve support of the active forces such as VA/VF Translant/ Transpac services and assistance to Naval Intelligence Command activities. Also included in this category are Ferry Aircraft Services and Aircraft Accident/Incident Investigations.														
Officers	3,004	7.8	23,433	\$306.75	\$7,188	1,215	7.8	9,478	\$315.15	\$2,987	1,600	7.8	12,477	\$323.56	\$4,037
Enlisted	6,568	3.9	25,616	\$210.96	\$5,404	2,670	3.9	10,412	\$215.71	\$2,246	3,528	3.9	13,759	\$221.38	\$3,046
Subtotal	9,572		49,049		\$12,592	3,885		19,890		\$5,233	5,128		26,236		\$7,083
<b>Competitive Events:</b>	Provides for Naval Reserve participation in bombing derbies and air combat maneuvering events.														
Officers	143	8.3	1,186	\$357.50	\$424	58	8.3	480	\$366.67	\$176	76	8.3	632	\$376.58	\$238
Enlisted	96	9.8	937	\$150.48	\$141	39	9.8	381	\$154.86	\$59	51	9.9	503	\$159.05	\$80
Subtotal	239		2,123		\$565	97		861		\$235	127		1,135		\$318

Reserve Personnel, Navy  
Special Training

DETAIL OF REQUIREMENTS - SPECIAL TRAINING  
(Amount in Thousands)

	FY 1997 (Estimate)					FY 1998 (Estimate)					FY 1999 (Estimate)				
	Partic- ipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Partic- ipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Partic- ipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount
<b>Unit Conversion Training:</b>	Provides for Pilot, Instructor and Aircrew Transition Training, Pilot/ NFO Qualifications and Aircraft familiarization.														
Officers	173	11.0	1,902	\$319.66	\$608	70	11.0	769	\$329.00	\$253	92	11.0	1,013	\$337.61	\$342
Enlisted	167	10.0	1,671	\$157.39	\$263	68	10.0	679	\$160.53	\$109	90	10.0	898	\$164.81	\$148
Subtotal	340		3,573		\$871	138		1,448		\$362	182		1,911		\$490
<b>Additional ADT/Extended ADT:</b> Provides extended active duty/ additional ADT for mandatory obligors who fail to maintain satisfactory participation. These actions are authorized by law (10 U.S.C. 673a and 10 U.S.C. 270). These are administrative in nature, and are taken to satisfy military training obligations and to correct deficiencies arising from unsatisfactory performance.															
Officers															
Enlisted	715	29.0	20,734	\$88.84	\$1,842	291	29.0	8,427	\$90.78	\$765	384	29.0	11,137	\$93.11	\$1,037
Subtotal	715		20,734		\$1,842	291		8,427		\$765	384		11,137		\$1,037
Grand Total															
Officers	7,951	8.6	68,279	\$325.41	22,219	3,436	9.1	31,363	\$340.50	10,679	4,406	8.9	39,295	\$346.61	\$13,620
Enlisted	12,234	7.6	92,695	\$159.70	14,803	5,012	7.7	38,690	\$165.60	6,407	6,600	7.7	50,580	\$168.88	\$8,542
TOTAL	20,185		160,974		\$37,022	\$8,448		70,053		\$17,086	\$11,006		\$89,875		\$22,162
Total: Special Training					\$37,022					\$17,086					\$22,162

Appropriation: Reserve Personnel, Navy  
 Appropriation: Reserve Personnel, Navy  
 Budget Activity 2-T: Administration and Support

(Amount in Thousands)

FY 1999 Estimate	\$756,170
FY 1998 Estimate	\$760,885
FY 1997 Estimate	\$787,438

#### Part I - Purpose and Scope

The funds requested are to provide for pay and allowances and permanent change of station costs for Naval Reserve Full-time Support (FTS) personnel. The majority of the FTS personnel are assigned to active duty in the Training and Administration of Reserves (TAR) program, as authorized by 10 U.S.C. 265 and 678. The purpose of the TAR program is to provide a community of professionals to administer Naval Reserve programs. TAR personnel are assigned to Naval Reserve shore activities (Naval Air Reserve Units, Naval Air Stations/Facilities, Naval Reserve Centers, Naval Reserve Readiness Commands, etc.), Naval Air Squadrons, Naval Reserve Force (NRF) ships and headquarters staffs such as Chief of Naval Operations and Chief of Naval Personnel. A small percent of the TAR officers also serve on a rotational basis with fleet or regular Navy activities to maintain/acquire proficiency in operational procedures. The pay and allowances and travel expenses for Temporary Active Duty (TEMAC) FTS personnel, who support Reserve programs, are also included. Most of these TEMAC personnel are assigned to Naval Reserve Canvasser-Recruiter billets and a very small number provide short-term support in Naval Reserve management headquarters.

Funds requested also provide for Death Gratuities/Disability and Hospitalization Benefits, Reserve Incentive Programs, and the NROTC Nuclear Accession Bonus Program.

Administration and Support  
SCHEDULE OF INCREASES AND DECREASES  
(Amount in Thousands)

FY 1998 DIRECT PROGRAM

\$760,885

Increases:

Increase in CAT A Reserve bonuses	+	\$204
Payraise for FTS of 2.8% in FY 98 and 3.0% in FY 99	+	\$18,730
Increase in FTS Aviation Retention Bonus(ACP)	+	\$77
Increase in PCS costs : Add'l Ops, enl accession, training & organization moves; rate increases	+	\$3,346
Increase in Active Duty Special Work	+	\$47
Increase in VHA costs	+	\$481
Increase in Subsistence in Kind rate from \$5.34 to \$5.55	+	\$56
Increase in number and rates entitled to clothing maintenance	+	\$167
Increase in enlistment bonus	+	\$12
Total Increases	+	\$23,120

Decreases:

Decrease in Cat A Transition Benefits	-	\$3,002
Decrease in FTS workyear average	-	\$17,200
Decrease in FTS Retired Pay Accrual from 30.5% to 30.2%	-	\$1,168
Decrease in Lump Sum leave number	-	\$2,345
Decrease in number entitled clothing	-	\$204
Decrease in FTS grade mix	-	\$2,589
Decrease in number entitled to SIK	-	\$82
Decrease in PCS costs from reduced separation/accession moves	-	\$1,245
Total Decreases	-	\$27,835

FY 1999 DIRECT PROGRAM

\$756,170

# SECTION 265 OFFICERS

	FY 1997		FY 1998		FY 1999	
	-----		-----		-----	
	AVG	END	AVG	END	AVG	END
	----	----	----	----	----	----
Officers	219	222	221	219	224	213

## TRAINING AND ADMINISTRATION OF RESERVES

	FY 1997		FY 1998		FY 1999	
	-----		-----		-----	
	AVG	END	AVG	END	AVG	END
	----	----	----	----	----	----
Officers	1,448	1,481	1,460	1,458	1,453	1,452
Enlisted	14,734	14,456	14,094	13,992	13,695	13,458
Total	16,182	15,937	15,554	15,450	15,148	14,910

## CANVASSER/RECRUITERS

	FY 1997		FY 1998		FY 1999	
	-----		-----		-----	
	AVG	END	AVG	END	AVG	END
	----	----	----	----	----	----
Officers	113	113	113	113	113	113
Enlisted	354	354	354	354	354	354
Total	467	467	467	467	467	467

## TOTAL

Officers	1,780	1,816	1,794	1,790	1,790	1,778
Enlisted	15,088	14,810	14,448	14,346	14,049	13,812
Total	16,868	16,626	16,242	16,136	15,839	15,590

## ACTIVE DUTY FOR SPECIAL WORK

	FY 1997		FY 1998		FY 1999	
	-----		-----		-----	
	AVG	END	AVG	END	AVG	END
	----	----	----	----	----	----
Officers	21	0	15	0	15	0
Enlisted	50	0	21	0	21	0
Total	71	0	36	0	36	0



**Pay and Allowances of Officers:** These funds provide for pay, allowances, Retired Pay Accrual and FICA costs for Reserve Officer Full Time Support Personnel serving on active duty.

	FY 1997			(AMOUNTS IN THOUSANDS \$) FY 1998			FY 1999		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
O-8	2	\$145,059.50	\$290	2	\$146,858.26	\$294	2	\$150,746.20	\$301
O-7	1	\$124,575.51	\$125	1	\$126,147.48	\$126	1	\$129,604.71	\$130
O-6	139	\$123,795.84	\$17,208	154	\$124,114.40	\$19,114	162	\$127,159.94	\$20,600
O-5	520	\$99,134.82	\$51,550	496	\$100,625.93	\$49,910	478	\$103,391.73	\$49,421
O-4	662	\$85,798.09	\$56,798	675	\$86,902.75	\$58,659	677	\$89,189.30	\$60,381
O-3	439	\$74,221.24	\$32,583	457	\$74,964.45	\$34,259	458	\$76,885.82	\$35,214
O-2	15	\$57,768.15	\$867	7	\$58,528.82	\$410	10	\$60,035.99	\$600
O-1	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
W-4	1	\$89,144.68	\$89	1	\$88,870.08	\$68	1	\$91,038.30	\$91
W-3	1	\$67,048.23	\$67	1	\$68,112.77	\$68	1	\$69,984.42	\$70
W-2	0	\$0.00	\$0	0		\$0	0		\$0
Total	1780		\$159,577	1794		\$162,908	1790		\$166,808

**Pay and Allowances of Enlisted:** These funds provide for pay, allowances, Retired Pay Accrual and FICA costs for Reserve Enlisted Full Time Support Personnel serving on active duty.

	FY 1997			(AMOUNTS IN THOUSANDS \$) FY 1998			FY 1999		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
E-9	159	\$66,033.94	\$10,499	165	\$67,296.49	\$11,104	161	\$69,045.57	\$11,116
E-8	331	\$56,818.35	\$18,807	341	\$57,769.94	\$19,700	342	\$59,287.51	\$20,276
E-7	1,597	\$48,875.05	\$78,053	1,478	\$49,864.64	\$73,700	1,433	\$51,032.92	\$73,130
E-6	4,427	\$40,884.32	\$180,995	4,105	\$41,946.35	\$172,190	3,885	\$42,651.38	\$165,701
E-5	4,420	\$33,370.39	\$147,497	4,012	\$33,948.69	\$136,202	3,774	\$34,617.43	\$130,646
E-4	1,727	\$26,884.28	\$46,429	1,439	\$27,390.84	\$39,415	1,410	\$27,884.32	\$39,317
E-3	939	\$21,251.49	\$19,955	1,218	\$22,028.77	\$26,831	1,375	\$22,474.65	\$30,903
E-2	856	\$19,268.45	\$16,494	1,007	\$19,790.65	\$19,929	995	\$20,218.37	\$20,117
E-1	632	\$17,700.32	\$11,187	683	\$17,792.18	\$12,152	674	\$17,903.12	\$12,067
Total	15,088		\$529,916	14,448		\$511,223	14,049		\$503,273

**Subsistence of Enlisted Personnel:** Funds are requested to provide for the payment of basic allowance for subsistence and to provide for subsistence-in-kind for personnel serving on active duty in the Training and Administration of Reserves program.

	FY 1997				FY 1998				FY 1999			
	MYA	M/D	Rate	Amount	MYA	M/D	Rate	Amount	MYA	M/D	Rate	Amount
Basic Allowance for Subsistence												
(1) When authorized to mess separately	10,109	3,689,785	\$7.31	\$26,972	9,680	3,533,200	\$7.52	\$26,570	9,413	3,435,745	\$7.74	\$26,593
(2) When mess is not available	3,018	1,101,570	\$8.24	\$9,077	2,890	1,054,850	\$8.47	\$8,935	2,810	1,025,650	\$8.72	\$8,944
Total BAS	13,127	4,791,355		36,049	12,570	4,588,050		35,505	12,223	4,461,395		\$35,537
Subsistence-in-kind												
Enlisted Strength	15,088				14,448				14,049			
Less: entitled to basic allowance	13,127				12,570				12,223			
Total entitled to be subsisted	1,961				1,878				1,826			
(1) Ashore												
Entitled	653				625				608			
% Eating	0.737				0.737				0.737			
Net subsisted	482	175,930	\$5.50	\$968	461	168,265	\$5.62	\$946	448	163,520	\$5.73	\$937
(2) Afloat												
Entitled	1,308				1,253				1,218			
% Eating	0.784				0.784				0.784			
Net subsisted	1,025	374,125	\$5.50	\$2,058	982	358,430	\$5.62	\$2,014	955	348,575	\$5.73	\$1,997
Total Subsistence-in-kind	1,507	550,055		\$3,026	1,443	\$526,695		\$2,960	1,403	512,095		\$2,934
Total Subsistence		5,341,410		\$39,075		5,114,745		\$38,465		4,973,490		\$38,471

**Permanent Change of Station Travel for Officers:** These funds provide travel costs for permanent change of station for Reserve Officers serving on active duty in the TAR program.

FY 1997			FY 1998			FY 1999		
Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
1,045	\$5,998.09	\$6,268	849	\$6,621.91	\$5,622	834	\$7,009.58	\$5,853

**Permanent Change of Station Travel for Enlisted:** These funds provide travel costs for permanent change of station for Reserve Enlisted serving on active duty in the TAR program.

FY 1997			FY 1998			FY 1999		
Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
6,781	\$2,934.97	\$19,902	6,776	\$3,039.85	\$20,598	6,810	\$3,299.27	\$22,468

\$26,170

\$26,220

\$28,321

**Death Gratuities/Disability and Hospitalization Benefits:** These funds are requested to provide for the payment of death gratuities to beneficiaries of deceased military personnel as authorized by law. Death gratuities are equal to six months basic pay, incentive and special pay if authorized, the sum of which is not to exceed \$6,000. Also, members of the Naval Reserve who suffer injury or disability or contract disease in line of duty, active or inactive, are entitled to hospitalization and pay and allowances during hospitalization which results from injury while on active or inactive duty training.

(Amount in Thousands)

	FY 1997 (Estimate)			FY 1998 (Estimate)			FY 1999 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
	-----	----	-----	-----	----	-----	-----	----	-----
Officers	110	\$7,081.82	\$779	110	\$7,081.82	\$779	110	\$7,081.82	\$779
Enlisted	689	\$3,595.07	\$2,477	689	\$3,595.07	\$2,477	689	\$3,595.07	\$2,477
Total	799		\$3,256	799		\$3,256	799		\$3,256

**NROTC Nuclear Bonus:** Funds are requested to provide Nuclear Officer Accession Bonus (NOAB) payments established by Section 312b of Title 37, U.S.C., as amended, to certain selected NROTC students.

Increased recruiting emphasis and opportunity for responsibility provided by Navy is anticipated to result in NROTC students participating in the NOAB Program. Upon acceptance into the program by the Secretary of the Navy, selected students receive a \$4,000 bonus payment for their agreement to enter a nuclear power training program. In the event an individual who has received the NOAB fails to commence, or satisfactorily complete, the nuclear power training specified in the agreement, recoupment provisions are in effect. Successful completion of active duty nuclear power training will qualify individuals for additional bonus payments covered in the military Personnel, Navy (MPN) appropriation. The following is a comparison by fiscal years of the program data and associated costs included in this estimate.

	(AMOUNT IN THOUSANDS)								
	FY 1997			FY 1998			FY 1999		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
NROTC Bonus Costs	160	\$6,000.00	\$960	160	\$6,000.00	\$960	160	\$6,000.00	\$960

**Adoption Expense:** Funds are requested to provide reimbursement for qualifying adoption expenses under the provisions of (U.S.C. Chapter 53, Section 1053)

All active duty individuals who initiate adoption proceedings, are eligible to receive reimbursement for expenses related to the adoption of a child under 18 years of age. Reimbursement, which is made only after the adoption is final, is limited to not more than \$2,000 to a member of the Armed Forces or, to two such members who are spouses of each other, for expenses incurred in the adoption of a child. A maximum of not more than \$5,000 may be paid to any member or two such members who are spouses in any calendar year.

	FY 1997			FY 1998			FY 1999		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Adoption Expenses			\$32			\$32			\$32

**CONUS Cost of Living Allowances (COLA):**Funds requested will provide for payment of a cost of living allowance (COLA) to sailors who are assigned to is defined as a locality where the cost of living exceeds the average cost of living in CONUS by an established threshold percentage during a base period. The threshold percentage is established by the Secretary of Defense and cannot be less than eight percent. The amount of COLA payable is the product of spendable income (based on regular military compensation) times the difference between the COLA index for the individual's high cost area and the threshold percentage. This allowance was authorized by the FY 1995 DOD Authorization Act.

CONUS COLA payments are determined by multiplying the projected number of personnel eligible by an estimated rate.

Detailed cost computations are provided by the following Table:

	FY 1997			FY 1998			FY 1999		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(1) Cost of Living	1392	\$592.67	\$825	1392	\$592.67	\$825	1392	\$592.67	\$825

**Reserve Incentive Program** These funds are requested to provide anniversary payments of bonuses as authorized by Title 37 U.S. Code Section 308. Bonuses were required to control accessions and losses of Selected Reservists. An incentive is only offered in ratings where critical shortages exist. Shortages are determined by measuring the existing rating authorization against the on board personnel inventory by rating.

**Reenlistment Bonus:** A Reenlistment Bonus was offered to members in critical ratings who have no more than nine years total military service at time of normal expiration of obligated service, and who agree to reenlist or extend their enlistment. Beginning in FY 1986, a two level bonus schedule was established. Personnel in the most critical ratings receive an initial payment of \$1,200 and annual anniversary payments of \$300 for six years or a \$600 initial payment and \$300 anniversary payments for three years. Other personnel in critical ratings receive an initial payment of \$900 and \$150 anniversary payments for six years or an initial payment of \$450 and \$150 anniversary payments for three years.

	(Amount in Thousands)								
	FY 1997 (Estimate)			FY 1998 (Estimate)			FY 1999 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
New Payments									
Anniversary Payments	996	\$229.92	\$229	870	\$229.89	\$200	739	\$230.04	\$170
SUBTOTAL Reenlistment Bonus			\$229	870		\$200	739		\$170

**Non-Prior Service Enlistment Bonus:** The Non-Prior Service Enlistment Bonus is designed to provide an incentive for non-prior service personnel to enlist in the Ready Reserve with a drilling obligation upon completion of initial active duty for training. The \$2,000 total bonus includes an initial payment of \$1,000 with the remainder paid in the fourth and sixth years.

	(Amount in Thousands)								
	FY 1997 (Estimate)			FY 1998 (Estimate)			FY 1999 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
New Payments									
Anniversary Payments	1500	\$500.00	\$750	1200	\$500.00	\$600	900	\$500.00	\$450
SUBTOTAL Non-Prior Service Enlistment Bonus			\$750			\$600			\$450



**Reserve Incentive Program (cont'd)**

**Prior Service Enlistment Bonus:** The Prior Service Enlistment Bonus is offered to personnel in critical ratings who have completed their military service obligation and have less than 10 years total military service. A two level bonus schedule has been established. Personnel in the most critical ratings receive an initial payment of \$1,200 and annual anniversary payments of \$300 for six years or a \$600 initial payment and \$300 anniversary payments for three years. Other personnel in critical ratings receive an initial payment of \$900 and \$150 anniversary payments for six years or an initial payment of \$450 and \$150 anniversary for three years.

(Amount in Thousands)

	FY 1997 (Estimate)			FY 1998 (Estimate)			FY 1999 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
	-----	-----	-----	-----	-----	-----	-----	-----	-----
New Payments									
Anniversary Payments	879	\$227.53	\$200	660	\$227.27	\$150	440	\$227.27	\$100
SUBTOTAL Prior Service Enlistment Bonus			\$200			\$150			\$100

**IRR Bonus:** The IRR bonus is designed to encourage enlistment, reenlistment or voluntary extension in the IRR. In 1985, the bonus was paid incrementally, based on a total 3 year entitlement of \$900. Beginning in FY 1986, the incremental payments are based on a total 3 year entitlement of \$750 and 6 year entitlement of \$1,500.

(Amount in Thousands)

	FY 1997 (Estimate)			FY 1998 (Estimate)			FY 1999 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
	-----	-----	-----	-----	-----	-----	-----	-----	-----
New Payments	169	\$390.53	\$66	113	\$389.38	\$44	133	\$390.98	\$52
Anniversary Payments	714	\$221.29	\$158	470	\$221.28	\$104	556	\$221.22	\$123
SUBTOTAL IRR Bonus			\$224			\$148			\$175

**Medical Recruiting Incentives:** Provides funding for the SELRES STIPEND Program as well as the Medical Education Loan Repayment Program. These funds are to enhance Reserve component recruiting programs for nurses and physicians with critical skills required in wartime. Includes congressionally mandated Recruiting Bonus Test Program.

(Amount in Thousands)

	FY 1997 (Estimate)			FY 1998 (Estimate)			FY 1999 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
	-----	-----	-----	-----	-----	-----	-----	-----	-----
Loan Repayments	24	\$3,000.00	72	24	\$8,208.33	197	69	\$3,000.00	207
STIPEND	118	\$10,762.71	\$1,270	108	\$11,111.11	\$1,200	125	\$11,488.00	\$1,436
Recruiting Bonus Test	81	\$6,987.65	\$566	116	\$7,000.00	\$812	139	\$7,000.00	\$973
SUBTOTAL Medical Incentives			\$1,908			\$2,209			\$2,616
TOTAL Reserve Incentives			\$3,311			\$3,307			\$3,511

# **Transition Benefits**

(Amounts in Thousands)

	FY 1997 (Estimate)			FY 1998 (Estimate)			FY 1999 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
	-----	----	-----	-----	----	-----	-----	----	-----
<b>Drilling Reserve</b>									
Special Separation Pay									
Officer Initial	0		\$0	0	\$0.00		0		\$0
Officer Anniversary	21	\$7,428.57	\$156	20	\$7,800.00	\$156	10	\$8,600.00	\$86
Subtotal Officer	21	\$7,428.57	\$156	20	\$7,800.00	\$156	10	\$8,600.00	\$86
Enlisted Initial	59	\$1,932.20	\$114	189	\$1,994.71	\$377	283	\$2,053.00	\$581
Enlisted Anniversary	2,766	\$1,911.79	\$5,288	2,491	\$1,968.69	\$4,904	1,116	\$2,027.78	\$2,263
Subtotal Enlisted	2,825	\$1,912.21	\$5,402	2,680	\$1,970.52	\$5,281	1,399	\$2,032.88	\$2,844
15 Year Early Retirees									
Officer	271	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Enlisted	225	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Trust Account	0	\$0.00	\$0	0		\$0	0		\$0
Separation Pay				0		\$0	0		\$0
Officer	0		\$0	0		\$0	0		\$0
Enlisted	148	\$2,668.92	\$395	428	\$2,740.65	\$1,173	717	\$2,825.66	\$2,026
<b>Full Time Support</b>									
Special Separation benefit									
Officers	0			0			0		\$0
Enlisted	0			0			0		\$0
Voluntary Separation Incentive									
Officers	0			0			0		\$0
Enlisted-new	0			0			0		\$0
- trust fund									
15-year Early Retirement									
Officers	102	\$56,382.35	\$5,751	58	\$61,000.00	\$3,538	30	\$62,466.67	\$1,874
Enlisted	365	\$24,904.11	\$9,090	64	\$23,031.25	\$1,474	71	\$25,211.27	\$1,790
<b>Total</b>	3,957		\$20,794	3,250		\$11,622	2,227		\$8,620
<b>Total Administration and Support</b>			\$787,438			\$760,885			\$756,170

Appropriation: Reserve Personnel, Navy		(Amount in Thousands)
Budget Program 2: Other Training and Support	FY 1999 Estimate	\$3,983
Budget Activity 2U: Education Benefits	FY 1998 Estimate	\$3,666
	FY 1997 Estimate	\$7,130

#### PART I - PURPOSE AND SCOPE

Funds are for the payment to the Department of Defense Education Benefits Fund, a trust fund. The program is governed by Title 10 U.S.C., Chapter 106. This program will fund educational benefit payments in their entirety for eligible individuals in the Selected Reserve. This program is budgeted on an accrual basis. Actual payments to individuals are made by the Veterans Administration from funds transferred from the trust account.

#### PART II - JUSTIFICATION OF FUNDS REQUESTED

All individuals enlisting, reenlisting, or extending for not less than six years in the Selected Reserve between July 1, 1985 and June 30, 1988 except those who have received a commission from a Service academy or completed an ROTC scholarship program are eligible to receive educational assistance unless they are entitled to assistance under Chapter 30 of Title 38 U.S.C.. The individuals must also meet initial training and high school diploma or equivalency requirements. Cost estimates are actuarially based and reflect eligibility estimates adjusted by an estimate of ultimate benefit utilization and partially offset by an estimate of interest earned on investments of the Education Benefits Fund. The program will provide for funds adequate to allow for one of three levels of assistance. These levels of \$140.00 per month for full-time educational pursuit, \$105.00 for three quarter-time pursuit and \$70.00 for half-time pursuit. The maximum total benefit that can be paid is \$5,040.

(Amount in Thousands)

	FY 1997 (Estimate)	FY 1998 (Estimate)	FY 1999 (Estimate)
	-----	-----	-----
Amount	Amount	Amount	
-----	-----	-----	
Navy Reserve	\$7,130	\$3,666	\$3,983

Appropriation: Reserve Personnel Navy	(Amount in Thousands)	
Budget Program 2: Other Training Support	FY 1999 Estimate	\$1,279
Budget Activity 2a: Senior ROTC	FY 1998 Estimate	\$1,266
	FY 1997 Estimate	\$1,106

#### Part I - Purpose and scope

The funds requested will provide for military personnel costs for students enrolled in the Senior Naval Reserve Officers' Training Corps. The estimate includes funds for a subsistence allowance, uniforms, pay and allowances, subsistence-in-kind, and travel while performing active duty for training. Funds are also included for the costs of pay, subsistence-in-kind, uniforms and travel of designated applicants for the Senior Naval Reserve Officers' Training Corps. These applicants perform summer training at a navy installation and receive indoctrination in various naval science courses to enable them to enter the NROTC program in the fall. The authority for the Senior NROTC is found in 10 U. S. C. 2101-2111.

Active duty training costs vary between years due to the length of training and sites at which training is performed. NROTC members and designated applicants receive the same rate of pay as U.S. Naval Academy Midshipmen.

RESERVE PERSONNEL, NAVY  
 SENIOR ROTC  
 SCHEDULE OF INCREASES AND DECREASES  
 (Dollars in Thousands)

FY 1998 budget estimate			\$1,266
Increase:			
Pricing increase			
1) uniforms: Issue-in-kind	+	9	
2) travel	+	3	
3) Subsistence in kind	+	1	
Total increases:			\$13
FY 1999 budget estimate			\$1,279

PART II - JUSTIFICATION OF FUNDS REQUESTED  
SENIOR ROTC

**Subsistence Allowance:** The funds requested are to provide an allowance of \$150 per month ( \$100 per month prior to Sept FY 95) for students enrolled in MS III, IV courses in accordance with the provisions of 37 U.S.C. 209.

(Amount in Thousands)

		FY 97			FY 98			FY 99	
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
	-----	-----	-----	-----	-----	-----	-----	-----	-----
MS III	80	\$1,337.50	\$107	95	\$1,347.37	\$128	95	\$1,347.37	\$128
FMS IV	64	\$1,203.13	\$77	78	\$1,205.13	\$94	78	\$1,205.13	\$94
Total	144		\$184	173		\$222	173		\$222

**Uniforms, issue-in-kind:** The funds requested are to provide uniform issues, including replacement items.

		FY 97			FY 98			FY 99	
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
	-----	-----	-----	-----	-----	-----	-----	-----	-----
NON-MILITARY SCHOOLS	655	\$563.36	\$369	691	\$575.98	\$398	691	\$589.00	\$407
FIELD TRAINING REPLACEMENT	90	\$288.89	\$26	98	\$295.92	\$29	98	\$295.92	\$29
TOTAL	745		\$395	789		\$427	789		\$436

RESERVE PERSONNEL, NAVY  
SENIOR ROTC (CONTINUED)

**Uniforms, commutation in lieu:** The funds requested are to provide for commutation in lieu of uniforms. Institutions may elect to receive monetary allowance in lieu of receiving uniforms-in-kind and procure such uniforms from the services or other sources and issue such uniforms to the students.

(Dollars in thousands)

		FY 97			FY 98			FY 99	
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
	-----	-----	-----	-----	-----	-----	-----	-----	-----
Class									
-----									
Juniors	29	\$1,793.10	\$52	34	\$1,823.53	\$62	34	\$1,823.53	\$62
Freshmen/sophomores	396	\$611.11	\$242	479	\$611.69	\$293	479	\$611.69	\$293
Total	425		\$294	513		\$355	513		\$355

**Pay and allowances (summer training):** Funds requested are to provide basic pay and social security payment to members attending summer training.

(Dollars in thousands)

		FY 97			FY 98			FY 99	
	Mandays	Rate	Amount	Mandays	Rate	Amount	Mandays	Rate	Amount
	-----	-----	-----	-----	-----	-----	-----	-----	-----
NROTC	2,400	\$20.00	\$48	2,850	\$20.00	\$57	2,850	\$20.00	\$57
Designated applicants	2,400	\$20.00	\$48	2,400	\$20.00	\$48	2,400	\$20.00	\$48
Total	4,800		\$96	5,250		\$105	5,250		\$105

RESERVE PERSONNEL, NAVY  
SENIOR ROTC (CONTINUED)

**Subsistence in kind of Reserve Officer Candidates:** The funds requested are to provide subsistence for members participating in summer camp training.

(Dollars in thousands)

		FY 97			FY 98			FY 99	
	Mandays	Rate	Amount	Mandays	Rate	Amount	Mandays	Rate	Amount
	-----	-----	-----	-----	-----	-----	-----	-----	-----
NROTC	2,400	\$5.03	\$12	2,850	\$5.14	\$15	2,850	\$5.26	\$15
Designated Applicants	2,400	\$5.03	\$12	2,400	\$5.14	\$12	2,400	\$5.26	\$13
Total	4,800		\$24	5,250		\$27	5,250		\$28

**Travel of Reserve Officer candidates:** The funds requested are to provide for travel of members to and from summer camp training.

(Dollars in thousands)

		FY 97			FY 98			FY 99	
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
	-----	-----	-----	-----	-----	-----	-----	-----	-----
NROTC	80	\$722.78	\$69	95	\$738.68	\$85	95	\$754.94	\$87
Designated Applicants	50	\$722.78	\$44	50	\$738.68	\$45	50	\$754.94	\$46
Total	130		\$113	145		\$130	145		\$133



Appropriation: Reserve Personnel Navy  
Budget Program 2: Other Training Support  
Budget Activity 2B: Scholarship ROTC

(Amount in Thousands)	
FY 1999 Estimate	\$12,518
FY 1998 Estimate	\$12,419
FY 1997 Estimate	\$12,178

Part I - Purpose and scope

The funds requested will provide for military personnel costs for students enrolled in the Naval Reserve Officers Training Corps Scholarship Program authorized by Public Law 90-647. The estimate includes funds for a subsistence allowance, uniforms, pay and allowances, subsistence-in-kind, and travel while performing active duty for training. The travel authorization covers initial travel to the educational institution in which matriculated, travel to and from training, and travel on discharge. During the fiscal year, scholarships will be offered to selected students as authorized by Public Law 92-166 (10 USC, 2107).

SCHOLARSHIP ROTC  
SCHEDULE OF INCREASES AND DECREASES  
(Amounts in Thousands)

FY 1998 budget estimate			\$12,419
Increase:			
Pricing increase			
1) uniforms: Issue-in-kind	+	\$35	
2) travel	+	\$55	
3) Subsistence in kind	+	\$9	
Total Increase		\$99	
Total Decrease		\$0	
FY 1999 budget estimate			\$12,518

**Subsistence allowance:** The funds requested are to provide an allowance of \$150 per month for students enrolled in MSIII, IV courses in accordance with the provisions of 37 U.S.C. 209.

(Dollars in Thousands)

	FY 97			FY 98			FY 99		
	Avg No. Students	Rate	Amount	Avg No. Students	Rate	Amount	Avg No. Students	Rate	Amount
Ms I	1,364	\$1,200.00	\$1,636	1,130	\$1,200.00	\$1,356	1,130	\$1,200.00	\$1,356
Ms II	1,283	\$1,200.00	\$1,539	1,100	\$1,200.00	\$1,320	1,100	\$1,200.00	\$1,320
Ms III	1,028	\$1,350.00	\$1,387	1,100	\$1,350.00	\$1,485	1,100	\$1,350.00	\$1,485
Ms IV	905	\$1,200.00	\$1,085	1,250	\$1,200.00	\$1,500	1,250	\$1,200.00	\$1,500
Total	4,580		\$5,647	4,580		\$5,661	4,580		\$5,661

**Uniforms, issue-in-kind:** The funds requested are to provide uniform issues, including replacement items.

(Dollars in Thousands)

	FY 97			FY 98			FY 99		
	Avg No. Students	Rate	Amount	Avg No. Students	Rate	Amount	Avg No. Students	Rate	Amount
Non-military schools	2,244	\$538.34	\$1,265	2,244	\$550.19	\$1,292	2,244	\$562.84	\$1,318
Field training	1,360	\$287.43	\$391	1,403	\$293.75	\$411	1,403	\$300.51	\$420
Total	3,604		\$1,656	3,647		\$1,703	3,647		\$1,738

RESERVE PERSONNEL, NAVY  
SCHOLARSHIP ROTC (CONTINUED)

**Uniforms, commutation in lieu:** The funds requested are to provide for commutation in lieu of uniforms. Institutions may elect to receive monetary allowance in lieu of receiving uniforms-in-kind and procure such uniforms from the services or other sources and issue such uniforms to the students.

(Dollars in thousands)

	FY 97			FY 98			FY 99		
Class	Avg No. Students	Rate	Amount	Avg No. Students	Rate	Amount	Avg No. Students	Rate	Amount
-----	-----	-----	-----	-----	-----	-----	-----	-----	-----
Juniors	103	\$1,825.11	\$188	110	\$1,825.11	\$201	110	\$1,825.11	\$201
Freshmen/Sophomores	318	\$608.37	\$193	268	\$608.37	\$163	268	\$608.37	\$163
Total	421		\$381	378		\$364	378		\$364

**Pay and allowances (summer training):** Funds requested are to provide basic pay and social security payment to members attending summer training.

(Dollars in thousands)

	FY 97			FY 98			FY 99		
	Mandays	Rate	Amount	Mandays	Rate	Amount	Mandays	Rate	Amount
-----	-----	-----	-----	-----	-----	-----	-----	-----	-----
	81,600	20.02	\$1,634	84,150	\$20.02	\$1,685	84,150	\$20.02	\$1,685

RESERVE PERSONNEL, NAVY  
SCHOLARSHIP ROTC (CONTINUED)

**Subsistence of Reserve Officer Candidates:** The funds requested are to provide subsistence for members participating in Summer Camp Training

(Dollars in thousands)

FY 97			FY 98			FY 99		
Mandays	Rate	Amount	Mandays	Rate	Amount	Mandays	Rate	Amount
81,600	\$5.03	\$410	84,150	\$5.15	\$433	84,150	\$5.25	\$442

**Travel of Reserve Officer candidates:** The funds requested are to provide for travel of members to and from Summer Camp Training

(Dollars in thousands)

	FY 97			FY 98			FY 99		
	Students	Rate	Amount	Students	Rate	Amount	Students	Rate	Amount
Summer Training	2,720	\$873.90	\$2,377	2,805	\$891.62	\$2,501	2,805	\$910.87	\$2,555
Initial and Discharge	1,250	\$58.40	\$73	1,200	\$60.00	\$72	1,200	\$60.83	\$73
Total	3,970		\$2,450	4,005		\$2,573	4,005		\$2,628

Appropriation: Reserve Personnel Navy  
Budget Program 2: Other Training Support  
Budget Activity 2G: Junior ROTC

	(Amount in Thousands)
FY 1999 Estimate	\$7,378
FY 1998 Estimate	\$7,769
FY 1997 Estimate	\$9,266

#### Part I - Purpose and scope

The funds requested will provide for issue-in-kind uniforms and alteration/renovation thereof, for students enrolled in the Junior ROTC program at secondary education institutions as provided for in 10 U.S.C. 2031. The number of JROTC units expanded from 226 in FY 1993 to 435 in FY 1997. However, the majority of these units have received their initial issue of uniforms resulting in lower overall costs for the program.

RESERVE PERSONNEL, NAVY  
JUNIOR ROTC  
SCHEDULE OF INCREASES AND DECREASES  
(IN THOUSANDS OF DOLLARS)

FY 1998 Estimate			\$7,769
Increases			
Pricing Increases			
Uniforms & Alterations	+	\$134	
Decreases:			
Program Decreases			
Reduced uniform requirement based on lower enrollement	-	\$525	
FY 1999 Estimate			\$7,378

Reserve Personnel, Navy  
Part II -JUSTIFICATION OF FUNDS REQUESTED

Junior ROTC

The following is a comparison by fiscal years of the program data and costs included in this estimate.

	FY 97 -----	FY 98 -----	FY 99 -----
Average student	59,757	63,342	58,994
Enrollment			

**Uniforms, issue-in-kind:** The funds requested are required to provide uniforms to members of the Junior ROTC program as required.

(DOLLARS IN THOUSANDS)

	FY 97 -----			FY 98 -----			FY 99 -----		
	Number -----	Rate -----	Amount -----	Number -----	Rate -----	Amount -----	Number -----	Rate -----	Amount -----
Initial issue	0	\$618.10	\$0	811	\$413.07	\$335	773	\$421.73	\$326
Replacement	13,637	\$618.10	\$8,429	15,836	\$413.43	\$6,547	14,749	\$422.13	\$6,226
Alteration/renovation	59,757	\$14.01	\$837	63,342	\$14.00	\$887	58,994	\$14.00	\$826
	-----	-----	-----	-----	-----	-----	-----	-----	-----
Total			\$9,266			\$7,769			\$7,378



Appropriation: Reserve Personnel Navy	(Amount in Thousands)
Budget Program 2: Other Training Support	FY 1999 Estimate \$22,356
Budget Activity 2I: Armed Forces Health Professions Scholarship Program	FY 1998 Estimate \$31,605
	FY 1997 Estimate \$20,039

#### Part I - Purpose and scope

The funds requested will provide for military personnel costs for Naval Reserve Officers enrolled in the Armed Forces Health Professions Scholarship Program (AFHPSP) established by Public Law 92-426. These officers are enrolled in approved colleges and universities throughout the United States. Participants of the AFHPSP are in medical, dental, and optometry programs. They serve on active duty for training (ACDUTRA) in the grade of 0-1 for a period of 45 days annually. The estimate for participants of the AFHPSP includes funds for a monthly stipend when they are not on ACDUTRA, uniform allowance, pay and allowance, and travel and per diem. In addition, Public Law 101-189 authorized the Financial Assistance Program (FAP) as a part of the AFHPSP. FAP funding supports the same military personnel costs associated with the AFHPSP and in addition they receive an annual grant. FAP participants perform ACDUTRA for 14 days annually in their appointed grade of 0-3 or 0-4. The Nurse Candidate Program (NCP) supports students enrolled in approved nursing programs. Upon completion these students will receive a commission in the Navy Nurse Corps. They receive an accession bonus and a monthly continuation bonus. Neither bonuses are affected by pay raise or inflation.

Commencing in FY-1998 the AFHPSP (monthly stipend) has been increased by \$9.0 million in FY-1998 and \$9.2 million as part of a legislative proposal to offset the tax liability of the program.

RESERVE PERSONNEL, NAVY  
 ARMED FORCES HEALTH PROFESSIONS SCHOLARSHIP PROGRAM  
 SCHEDULE OF INCREASES AND DECREASES  
 (In Thousands of Dollars)

FY 1998 Direct Program			\$31,605
Increases:			
Pricing:			
Annualization of 2.8% FY 1998 Pay Raise/3.0% FY 1999 Pay Raise.	+	\$647	
Program:			
Increase in Dental Corps scholarships and student year mix. (2nd yr students stipend = 10.5 mos vs 2.5 mos for 1st yr students)	+	\$742	
Total Increases	+	\$1,389	
Decreases:			
Program:			
Legislative Proposal - Tax relief for AFHPSP recipients	-	\$9,000	
Financial Assistance Program execution	-	\$1,638	
Total Decreases:	-	\$10,638	
FY 1999 Direct Program			\$22,356

RESERVE PERSONNEL, NAVY  
(DOLLARS IN THOUSANDS)

**Armed Forces Health Professions Scholarship Program**

**Stipend:** The funds requested are to provide for a monthly stipend to members participating in the program. The number of stipends paid is based on the total amount of man-months of stipend paid, divided by a 10.5 month rate. Stipend is paid only 10.5 months a year to students enrolled in the scholarship program for an entire year--the other 45 days is spent on ACDUTRA and stipend is not paid. Senior scholarship students only draw 6.5 months of their senior year, and new accessions' average stipend is for two months in the year they are accessed.

FY 97			FY 98			FY 99		
Average Stipend Load	Rate	Amount	Average Stipend Load	Rate	Amount	Average Stipend Load	Rate	Amount
959	\$11,696.56	\$11,217	1,346	\$8,549.78	\$11,508	1,355	\$8,940.22	\$12,114

**Individual Clothing & Uniform Allowances:** These funds will provide for the initial payment and supplemental allowance under the provisions of 37 U.S.C. 415 and 416 to officers for required uniforms. The number reflects students that will draw a one-time uniform allowance.

FY 97			FY 98			FY 99		
No Students	Rate	Amount	No Students	Rate	Amount	No Students	Rate	Amount
249	\$200.80	\$50	305	\$200.00	\$61	292	\$195.21	\$57

**Pay and Allowances, Retirement Pay Accrual, Active Duty for Training, Officers:** The funds requested are to provide for pay and allowances for officers attending active duty for training for a period of 45 days annually. The rate used in computing the requirement includes basic pay, government contribution for social security, subsistence and quarters allowances, lump sum leave pay, and family separation allowance when authorized. The number reflects the students that will serve 45 days ACDUTRA.

FY 97			FY 98			FY 99		
No. attending Acdutra	Rate	Amount	No. attending Acdutra	Rate	Amount	No. attending Acdutra	Rate	Amount
925	\$4,362.16	\$4,035	1,009	\$4,456.89	\$4,497	1,016	\$4,528.54	\$4,601

**Travel, Active Duty for Training, Officers** The funds are to provide for travel and per diem of officers attending active duty training. The rate and number reflects the average cost of student travel from school to ACDUTRA site.

FY 97			FY 98			FY 99		
No. attending Acdutra	Rate	Amount	No. attending Acdutra	Rate	Amount	No. attending Acdutra	Rate	Amount
676	\$2,671.60	\$1,806	681	\$2,744.49	\$1,869	724	\$2,628.45	\$1,903

RESERVE PERSONNEL, NAVY  
(Dollars in Thousands)

**FINANCIAL ASSISTANCE PROGRAM**

**Stipend:** The funds requested are to provide for a monthly stipend to program participants. The number of stipends paid is based on the total amount of man-months of stipend paid, divided by a 11.5 month rate. Stipend is paid only 11.5 months a year to students enrolled in the scholarship program for an entire year--the other 14 days is spent on ACDUTRA and stipend is not paid.

FY 97			FY 98			FY 99		
Average Stipend Load	Rate	Amount	Average Stipend Load	Rate	Amount	Average Stipend Load	Rate	Amount
62	\$11,725.81	\$727	100	\$16,160.00	\$1,616	69	\$17,028.99	\$1,175

**Annual Grant:** The funds requested are to provide for the payment of an annual grant of \$15,000. The amount of the grant will be reviewed and changed, as appropriate, in the same manner as provided for stipends. Grants will be paid on a pro rata basis for partial years of participation.

FY 97			FY 98			FY 99		
No Students	Rate	Amount	No Students	Rate	Amount	No Students	Rate	Amount
62	\$19,790.32	\$1,227	100	\$20,320.00	\$2,032	69	\$20,927.54	\$1,444

**Pay and Allowances, Retirement Pay Accrual, Active Duty for Training, Officers:** The funds requested are to provide for pay and allowances for officers attending active duty for training for a period of 14 days annually. The rate used in computing the requirement includes basic pay, government contribution for social security, subsistence and quarters allowances, lump sum leave pay, and family separation allowance when authorized. The number reflects the students that will serve 14 days ACDUTRA.

FY 97			FY 98			FY 99		
Acdutra	Rate	Amount	Acdutra	Rate	Amount	Acdutra	Rate	Amount
57	\$1,824.56	\$104	88	\$1,806.82	\$159	67	\$1,791.04	\$120

**Travel, Active Duty for Training, Officers:** The funds are to provide for travel and per diem of officers attending active duty training. The rate and number reflects the average cost of student travel from school to ACDUTRA site.

FY 97			FY 98			FY 99		
Avg No.	Rate	Amount	Avg No.	Rate	Amount	Avg No.	Rate	Amount
62	\$1,338.71	\$83	100	\$1,330.00	\$133	69	\$1,333.33	\$92

RESERVE PERSONNEL, NAVY  
(Dollars in Thousands)

**Nurse Candidate Program**

**Bonus:** The funds requested are to provide for a monthly bonus of \$500 for each month the participant is enrolled as a full-time student in an accredited baccalaureate degree nursing program at a civilian educational institution that does not have a Senior Reserve Officers' Training Program. This continuation bonus may not be paid for more than 24 months.

FY 97			FY 98			FY 99		
Avg No.	Rate	Amount	Avg No.	Rate	Amount	Avg No.	Rate	Amount
90	\$6,000.00	\$540	80	\$6,000.00	\$480	100	\$6,000.00	\$600

**Accession Bonus:** These funds will provide for the payment of a one-time accession bonus of \$5,000 to be paid in two installments. The first installment of \$2,500 will be paid upon acceptance into the program and the balance of \$2,500 will be paid upon the sixth month anniversary of acceptance.

FY 97			FY 98			FY 99		
Avg No.	Rate	Amount	Avg No.	Rate	Amount	Avg No.	Rate	Amount
50	\$5,000.00	\$250	50	\$5,000.00	\$250	50	\$5,000.00	\$250

RESERVE PERSONNEL NAVY  
RESERVE OFFICER CANDIDATE (ROTC) ENROLLMENT

	FY 97 Estimate			FY 98 Estimate			FY 99 Estimate		
	Begin	Avg	End	Begin	Avg	End	Begin	Avg	End
	-----	-----	-----	-----	-----	-----	-----	-----	-----
<b>Senior ROTC program</b>									
(Excluding scholarship)									
-----									
First year	618	859	1100	900	1000	1100	900	1000	1100
Second year	193	307	420	400	410	420	400	410	420
<b>Total basic ROTC</b>	<b>811</b>	<b>1166</b>	<b>1520</b>	<b>1300</b>	<b>1410</b>	<b>1520</b>	<b>1300</b>	<b>1410</b>	<b>1520</b>
Third year	61	80	100	90	95	100	90	95	100
Fourth and Fifth year	48	64	80	75	78	80	75	78	80
<b>Total advanced ROTC</b>	<b>109</b>	<b>144</b>	<b>180</b>	<b>165</b>	<b>173</b>	<b>180</b>	<b>165</b>	<b>173</b>	<b>180</b>
<b>Total Senior Program</b>	<b>920</b>	<b>1310</b>	<b>1700</b>	<b>1465</b>	<b>1583</b>	<b>1700</b>	<b>1465</b>	<b>1583</b>	<b>1700</b>
 <b>Scholarship program</b>									
-----									
First year	1479	1364	1250	1060	1130	1200	1060	1130	1200
Second year	1154	1283	1413	1100	1100	1100	1100	1100	1100
<b>Total basic ROTC</b>	<b>2633</b>	<b>2647</b>	<b>2663</b>	<b>2160</b>	<b>2230</b>	<b>2300</b>	<b>2160</b>	<b>2230</b>	<b>2300</b>
Third year	955	1028	1100	1100	1100	1100	1100	1100	1100
Fourth and Fifth year	859	905	950	1200	1250	1300	1200	1250	1300
<b>Total advanced ROTC</b>	<b>1814</b>	<b>1933</b>	<b>2050</b>	<b>2300</b>	<b>2350</b>	<b>2400</b>	<b>2300</b>	<b>2350</b>	<b>2400</b>
<b>Total Scholarship</b>	<b>4447</b>	<b>4580</b>	<b>4713</b>	<b>4460</b>	<b>4580</b>	<b>4700</b>	<b>4460</b>	<b>4580</b>	<b>4700</b>
 <b>Total Enrollment</b>									
-----									
First year	2097	2223	2350	1960	2130	2300	1960	2130	2300
Second year	1347	1590	1833	1500	1510	1520	1500	1510	1520
<b>Total basic ROTC</b>	<b>3444</b>	<b>3813</b>	<b>4183</b>	<b>3460</b>	<b>3640</b>	<b>3820</b>	<b>3460</b>	<b>3640</b>	<b>3820</b>
Third year	1016	1108	1200	1190	1195	1200	1190	1195	1200
Fourth and Fifth year	907	969	1030	1275	1328	1380	1275	1328	1380
<b>Total advanced ROTC</b>	<b>1923</b>	<b>2077</b>	<b>2230</b>	<b>2465</b>	<b>2523</b>	<b>2580</b>	<b>2465</b>	<b>2523</b>	<b>2580</b>
<b>Grand Total</b>	<b>5367</b>	<b>5890</b>	<b>6413</b>	<b>5925</b>	<b>6163</b>	<b>6400</b>	<b>5925</b>	<b>6163</b>	<b>6400</b>
 <b>Completed ROTC and commissioned</b>									
Completed ROTC and commissioned		950			1150			1150	
Commission Deferred		0			0			0	

ARMED FORCES HEALTH PROFESSIONS SCHOLARSHIP PROGRAM  
RESERVE PERSONNEL, NAVY  
(NUMBERS OF STUDENTS)

MEDICAL STUDENTS

	FY 1997 Estimate		FY 1998 Estimate		FY 1999 Estimate	
	Average	End	Average	End	Average	End
	-----	-----	-----	-----	-----	-----
Enrolled Students	772	1059	806	1059	1099	1059
1st Year Students		201		336		208
2nd Year Students		270		191		290
3rd Year Students		262		270		291
4th Year Students		326		262		270
Total Enrollments		1059		1059		1059
Completed Program and Commissioned		210		200		200
Completed Program and Commission Deferred		162		126		62
Accession of Prior Year deferrals		44		56		69

DENTAL STUDENTS

Enrolled Students	174	228	180	267	246	276
1st Year Students		45		86		80
2nd Year Students		65		45		86
3rd Year Students		71		65		45
4th Year Students		47		71		65
Total Enrollments		228		267		276
Completed Program and Commissioned		21		47		71

ARMED FORCES HEALTH PROFESSIONS SCHOLARSHIP PROGRAM  
RESERVE PERSONNEL, NAVY  
(NUMBERS OF STUDENTS)

MEDICAL SERVICE CORPS OPTOMETRIST STUDENTS

	FY 1997 Estimate		FY 1998 Estimate		FY 1999 Estimate	
	Average	End	Average	End	Average	End
	-----	-----	-----	-----	-----	-----
Enrolled Students	13	18	16	20	19	20
1st Year Students		3		6		4
2nd Year Students		4		6		6
3rd Year Students		4		4		6
4th Year Students		7		4		4
Total Enrollments		18		20		20
Completed Program and Commissioned		4		7		4

	FY 1997 Estimate		FY 1998 Estimate		FY 1999 Estimate	
	Average	End	Average	End	Average	End
	-----	-----	-----	-----	-----	-----
TOTAL AFHPSP						
Enrolled Students	959	1305	1002	1346	1364	1355
1st Year Students		249		428		292
2nd Year Students		339		242		382
3rd Year Students		337		339		342
4th Year Students		380		337		339
Total Enrollments		1305		1346		1355
Completed Program and Commissioned		235		254		275
Completed Program and Commissioned Deferred		162		126		62
Accession of prior year Deferrals		44		56		69



ARMED FORCES HEALTH PROFESSIONS SCHOLARSHIP PROGRAM  
RESERVE PERSONNEL, NAVY  
(NUMBERS OF STUDENTS)

	FY 1997 Estimate	FY 1998 Estimate	FY 1999 Estimate
	-----	-----	-----
FINANCIAL ASSISTANCE PROGRAM (MEDICAL)			
Enrolled Students			
1st yr students	8	11	14
2nd yr students	16	7	11
3rd yr students	17	66	17
4th yr students	15	6	18
Total Enrollments	56	90	60
 FINANCIAL ASSISTANCE PROGRAM (DENTAL)			
Enrolled Students			
1st yr students	1	1	3
2nd yr students	2	1	3
3rd yr students	3	6	1
4th yr students	0	2	2
Total Enrollments	6	10	9
 FINANCIAL ASSISTANCE PROGRAM (TOTAL)			
Enrolled Students			
1st yr students	9	12	17
2nd yr students	18	8	14
3rd yr students	20	72	18
4th yr students	15	8	20
Total Enrollments	62	100	69
 NURSE CANDIDATE PROGRAM (TOTAL)			
Enrolled Students			
1st yr students	0	0	0
2nd yr students	0	0	0
3rd yr students	50	50	50
4th yr students	50	50	50
Total Enrollments	100	100	100

RESERVE PERSONNEL, NAVY  
(END STRENGTH)  
FY 1997 Estimate

Assignment	AGR/ TAR Officers	AGR/ TAR Enlisted	AGR/ TAR Total	Military Technicians	Active Civilian** Military		Total
Individuals	18	751	769	0	0	0	769
Pay/ Personnel Centers	87	695	782	0	5	0	787
Recruiting/ Retention	117	915	1,032	0	0	0	1,032
Units:							
RC Units	580	5,801	6,381	0	5,086	0	11,467
RC Unique MGMT HQS	149	318	467	0	121	0	588
RC Unit SPT-Navy	479	3,490	3,969	0	868	0	4,837
Maint Act (Non-Unit)	40	1,685	1,725	0	3	0	1,728
Subtotal	1,248	11,294	12,542		6,078		18,620
Training:							
RC Non-Unit Institutions	23	132	155	0	0	0	155
RC Schools	15	72	87	0	4	0	91
ROTC	0	2	2	0	0	0	2
Subtotal	38	206	244	0	4	0	248
Headquarters:							
Service HQS	64	10	74	0	1	0	75
AC HQS	73	71	144	0	0	0	144
AC Instal/ Activities	110	712	822	0	44	0	866
RC Chiefs Staff	34	152	186	0	23	0	209
Others	27	4	31	0	0	0	31
Subtotal	308	949	1,257	0	68		1,325
Other	0	0	0	0	0	0	0
Total	1,816	14,810	16,626	0	6,155	0	22,781

\*\* Excluding Military Technicians

RESERVE PERSONNEL, NAVY  
(END STRENGTH)  
FY 1998 Estimate

Assignment	AGR/ TAR Officers	AGR/ TAR Enlisted	AGR/ TAR Total	Military Technicians	Active Civilian** Military		Total
Individuals	19	740	759	0	0	0	759
Pay/ Personnel Centers	74	531	605	0	5	0	610
Recruiting/ Retention	117	908	1,025	0	0	0	1,025
Units:							
RC Units	579	5,778	6,357	0	5,019	0	11,376
RC Unique MGMT HQS	146	317	463	0	121	0	584
RC Unit SPT-Navy	466	3,420	3,886	0	786	0	4,672
Maint Act (Non-Unit)	40	1,584	1,624	0	8	0	1,632
Subtotal	1,231	11,099	12,330		5,934		18,264
Training:							
RC Non-Unit Institutions	21	120	141	0	0	0	141
RC Schools	15	70	85	0	0	0	85
ROTC	0	2	2	0	0	0	2
Subtotal	36	192	228	0	0	0	228
Headquarters:							
Service HQS	65	11	76	0	1	0	77
AC HQS	78	76	154	0	0	0	154
AC Instal/ Activities	109	633	742	0	44	0	786
RC Chiefs Staff	34	152	186	0	24	0	210
Others	27	4	31	0	0	0	31
Subtotal	313	876	1,189	0	69		1,258
Other	0	0	0	0	0	0	0
Total	1,790	14,346	16,136	0	6,008	0	22,144

\*\* Excluding Military Technicians

RESERVE PERSONNEL, NAVY  
(END STRENGTH)  
FY 1999 Estimate

Assignment	AGR/ TAR Officers	AGR/ TAR Enlisted	AGR/ TAR Total	Military Technicians	Active Civilian** Military		Total
Individuals	19	740	759	0	0	0	759
Pay/ Personnel Centers	70	470	540	0	5	0	545
Recruiting/ Retention	112	885	997	0	0	0	997
Units:							
RC Units	579	5,604	6,183	0	5,267	0	11,450
RC Unique MGMT HQS	143	287	430	0	174	0	604
RC Unit SPT-Navy	466	3,361	3,827	0	741	0	4,568
Maint Act (Non-Unit)	34	1,452	1,486	0	8	0	1,494
Subtotal	1,222	10,704	11,926		6,190		18,116
Training:							
RC Non-Unit Institutions	24	119	143	0	0	0	143
RC Schools	15	70	85	0	0	0	85
ROTC	0	2	2	0	0	0	2
Subtotal	39	191	230	0	0	0	230
Headquarters:							
Service HQS	60	9	69	0	1	0	70
AC HQS	78	76	154	0	0	0	154
AC Instal/ Activities	119	581	700	0	44	0	744
RC Chiefs Staff	33	152	185	0	22	0	207
Others	26	4	30	0	0	0	30
Subtotal	316	822	1,138	0	67		1,205
Other	0	0	0	0	0	0	0
Total	1,778	13,812	15,590	0	6,262	0	21,852

\*\* Excluding Military Technicians